



City of New Haven

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Legislation Details (With Text)

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Type: Ordinance **Status:** First Reading
File created: 3/27/2023 **In control:** Board of Alders
On agenda: **Final action:**
Title: ORDINANCE AMENDMENT OF THE NEW HAVEN BOARD OF ALDERS REVIEWING, FINALIZING AND ADOPTING PROPOSED REVISIONS OF THE EXECUTIVE MANAGEMENT & CONFIDENTIAL EMPLOYEES PERSONNEL AND PROCEDURES MANUAL

Sponsors:

Indexes:

Code sections:

Attachments: 1. CHECK LIST_Exec Mgmt Handbook Proposed Revisions, 2. Exec Mgmt Handbook Revisions BOA Cover Ltr_032923, 3. Ex_Mgt_Handbook Revisions_Cover_Letter_032923, 4. ORD Amend_Exec Mgmt Handbook Proposed Revisions, 5. PRIOR NOTIFICATION FORM_Exec Mgmt Handbook Proposed Revisions, 6. FISCAL IMPACT STMT_Exec Mgmt Handbook Proposed Revisions, 7. EXEC MGMT CONF POLICY 12.27.11 CLEAN COPY, 8. EXEC MGMT CONF POLICY redline, 9. EXEC MGMT CONF POLICY redline, 10. 0 - CHECK LIST - Motion to Amend OR-2023-0014 Pension Section Exec Mgmt Manual.pdf, 11. 1 - BOA COVER LTR - Exec Mgmt Manual Pension Motion to Amend 4.15.24 CLEAN.pdf, 12. 2 - ORDINANCE AMENDMENT - Exec Mgmt Manual PENSION AL edits 4 12 2024 CLEAN PAK edits.pdf, 13. 2 - ORDINANCE AMENDMENT - Exec Mgmt Manual PENSION PAK edits 4 12 2024 CLEAN.pdf, 14. 5 - SUPPORT DOC - Exhibit A 2022 Ordinance.pdf

Date	Ver.	Action By	Action	Result
5/13/2024	3	Finance Committee	Favorable Report	
4/15/2024	3	Board of Alders	Referred	
10/16/2023	1	Board of Alders	Approved As Amended	Pass
10/2/2023	1	Board of Alders	Noted	
9/28/2023	1	Finance Committee	Favorable Report	
5/8/2023	1	Finance Committee	No Action	
4/3/2023	1	Board of Alders	Referred	

ORDINANCE AMENDMENT OF THE NEW HAVEN BOARD OF ALDERS REVIEWING, FINALIZING AND ADOPTING PROPOSED REVISIONS OF THE EXECUTIVE MANAGEMENT & CONFIDENTIAL EMPLOYEES PERSONNEL AND PROCEDURES MANUAL

WHEREAS: Article 13, Section 1(g) of the Charter of the City of New Haven requires the Manager of Human Resources and Benefits to prepare a pay plan for all positions not included within collective bargaining agreements consisting of salary ranges; and

WHEREAS: the most recent revision of the Executive Management & Confidential Employees Personnel and Procedures Manual was last revised in 2011 (the "2011 Manual"); and

WHEREAS: the Office of the Mayor and the Department of Human Resources have reviewed current legislation regarding pension and medical benefits; and

WHEREAS: the City of New Haven is proposing updates to the 2011 Manual to bring it in line with such current

pension and medical benefits legislation; and

WHEREAS: the proposed revisions to the 2011 Manual also update the pay plan and salary ranges' and

NOW, THEREFORE, BE IT ORDAINED that the proposed revisions to the 2011 manual, to be then known as the Revised Manual, be approved and adopted as an ordinance of the City of New Haven.

BE IT FURTHER ORDAINED that the Revised Manual be effective July 1, 2023.