



# City of New Haven

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## Legislation Text

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ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NEW HAVEN AND AFSCME LOCAL 1303-464 (ATTORNEY UNION), DATED JULY 1, 2020 - JUNE 30, 2026.

WHEREAS, the City of New Haven (the "City") and AFSCME Local 1303-464 (Attorney Union) (the "Union") are parties (collectively the "Parties") to that of certain collective bargaining agreement entitled Agreement Between the City of New Haven and AFSCME Local 1303-464 (Attorney Union); and

WHEREAS the collective bargaining agreement between the Parties had expired by its terms on June 30, 2020; and,

WHEREAS, the Parties, over the course of several rounds of negotiation, negotiated to secure a successor Collective Bargaining Agreement: and

WHEREAS the Parties reached a tentative agreement entitled Collective Bargaining Agreement Between The City of New Haven and AFSCME Local 1303-464 (Attorney Union), July 1, 2020 - June 30, 2026 (the "2020-2026 Agreement"); and

WHEREAS in accordance with the Municipal Employee Relations Act, Section 7-474(b), the 2020-2026 Agreement must be submitted to the municipal legislative body within fourteen (14) days from that date of the agreement. Within thirty (30) days of the end of the fourteen (14) day period for submission, the legislative body must approve or reject the 2020-2026 Agreement; and

WHEREAS the Union ratified the Tentative Agreement on April 14<sup>th</sup>, 2023, requiring the Office of Labor Relations to submit the Tentative Agreement to the regular agenda of the Board of Alders by April 6<sup>th</sup>, 2023 in order to be placed on the agenda for the April 17<sup>th</sup>, 2023 Board of Alders meeting; and

WHEREAS the April 6<sup>th</sup> deadline did not allow Labor Relations and Finance enough time to prepare the Tentative Agreement submission for the regular agenda for the April 17<sup>th</sup> full Board of Alders meeting; and

WHEREAS Labor Relations is still bound by the 45 day statutory timeline for legislative approval; and

WHEREAS if Labor Relations waited and submitted this Tentative Agreement for the next full Board of Alders meeting agenda for May 1<sup>st</sup>, 2023, the Board would not have enough time to act on the submission prior to the 45-day timeline; and

WHEREAS failure by the local legislative body to approve or reject said 2020-2026 Agreement within these prescribed time limits shall automatically make the Agreement legally valid and binding upon the City of New Haven. Therefore, the latest date on which the Board of Alders can act on this Agreement is May 29<sup>th</sup>, 2023.

NOW, THEREFORE, BE IT ORDERED by the New Haven Board of Alders that the 2020-2026 Agreement is hereby approved. And that the Mayor of the City is authorized to execute the 2020-2026 Agreement as well as such additional instruments as may be deemed necessary or expedient to implement the terms of the 2020-2026 Agreement.