From:	Albert Lucas
To:	smednick01@snet.net
Cc:	Misty Maza
Subject:	FW: Proposed Ordinance
Date:	Tuesday, November 10, 2020 5:05:41 PM

From: Patricia King <PKing@newhavenct.gov>
Sent: Tuesday, November 10, 2020 5:05 PM
To: Albert Lucas <alucas@newhavenct.gov>
Subject: FW: Proposed Ordinance

Please see the below email sent yesterday to Attorney Mednick.

From: Patricia King
Sent: Monday, November 9, 2020 12:04 PM
To: Steve Mednick <SMednick01@snet.net>
Cc: Sean Matteson <SMatteson@newhavenct.gov>
Subject: Proposed Ordinance

Good afternoon Steve:
Please see comments to the proposed ordinance below:

The Municipal Employees Relations Act (MERA) already sets forth the respective roles of the Mayor/Labor Relations and the Alders and passing a resolution that is contrary to the existing law will lead to uncertainty and confusion.
Further, the proposed approval process for labor settlements inserts a layer of resolution not among the options included under the collective bargaining agreements, which are already subject to Board approval after negotiation. Corporation Counsel and the Office of Labor Relations have concerns that this additional required approval will result in sanctions by the state labor regulatory authorities. If disputes arising from this legislation come before the Board of Labor Relations the City will need to spend attorney's time and/or outside counsel fees, and may be exposed to liability.
As to disclosure, there is no need to legislate to require disclosure, because the documents in the proposed ordinance would be available to the Board upon request without need for the ordinance. We do not know of any instance under the current administration when requested materials have not been provided to the Board.

Best,
Pat

Patricia King
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