



NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT

**Minutes – Board of Education– July 27, 2020**

answer was unfair and biased. Mr. Conaway told the President that he wanted to change his vote as well. He remarked to Atty. Alexiades that he is usually very clear on things and what he just did was unfair, he saw that.

Mr. Goldson explained why he left the meeting. Clearly there was a one sided discussion and some talk about what the intention of the Union was and he felt it was unfair. He didn't spend another hour in that meeting because it was useless of his time and the people waiting for us to come back.

Dr. Jackson-McArthur wanted to know if Mrs. Rivera was going to address Atty. Alexiades and his response. It was clearly a stall and she is very upset and offended to Atty. Alexiades' response to her question. She feels it has to be addressed.

**328-20  
Approval of  
Tentative Agreement  
with Local 3429,  
Paraprofessionals  
Union**

**On the motion by Mrs. Rivera, seconded by Dr. Joyner it was voted to approve the tentative agreement with Local 3429, Council 4 (Paraprofessionals) as ratified by the Local and presented to the Board by CFO, Mr. Phil Penn. After a lengthy discussion it was voted by roll call Dr. Jackson-McArthur, no; Mr. Conaway, no; Mr. Goldson, no; Mrs. Rivera, yes; Dr. Joyner, yes; Mr. Wilcox, yes; Mayor Elicker, yes; motion passed.**

Dr. Jackson-McArthur enforced her complaint towards Atty. Alexiades' response to her question. She wants this handled.

Mayor Elicker commented on what Mr. Conaway said about us being in different times and need to address inequities in a meaningful way. Voting no on the contract doesn't do this. He feels it complicates what peoples are trying to accomplish here but I do think we need to explore more deeply the pay inequities that exist.

Mayor Elicker said he would like to make a motion to create an equity adjustment subcommittee to explore the public policy behind pay adjustments in the appropriate levels of pay for New Haven Public School employees. Dr. Joyner seconded the motion. Dr. Joyner made a motion to add the item to the agenda.

Mr. Goldson said it was out of order. Mayor Elicker continued that the item on the agenda is related to contractual negotiations and he asked Atty. Alexiades to give an assessment if it was appropriate.

Mr. Goldson called a point of order. He explained that many times he tried to bring up motions that ere relevant to an item on the agenda and he was told because it wasn't written on the agenda he couldn't raise it. This evening we had our student bring up an issue about an environmental committee and we were told we couldn't talk about that unless we amended the agenda. Mr. Goldson continued to explain.