

ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN AUTHORIZING  
THE EXECUTION OF THE LOCAL 3429 - PARAPROFESSIONALS AGREEMENT WITH  
THE BOARD OF EDUCATION FOR THE PERIOD OF JULY 1, 2019 TO JUNE 30, 2023.

**WHEREAS**, the New Haven Board of Education (the “Board”) and Board of Education Employees Local 3429 of Council 4 AFSCME, AFL-CIO (the “Union”) are the parties (collectively the “Parties”) to that certain collective bargaining agreement entitled Agreement Between the New Haven Board of Education and Board of Education Employees Local 3429 of Council 4 AFSCME, AFL-CIO, July 1 2015 – June 30, 2019 (the “Expired CBA”); and

**WHEREAS**, the Expired CBA expired by its terms on June 30, 2019; and

**WHEREAS**, the Parties, over the course of several rounds of negotiation, throughout the period of May 2019 through July 2020, negotiated to secure a new Collective Bargaining Agreement; and

**WHEREAS**, the Parties reached a tentative agreement on a new Collective Bargaining Agreement entitled Agreement Between the New Haven Board of Education and Board of Education Employees Local 3429 of Council 4 AFSCME, AFL-CIO, July 1 2019 – June 30, 2023 (the “2019-2023 Agreement”); and

**WHEREAS**, the leadership of Local 3429 submitted the 2019-2023 Agreement to its membership which ratified the 2019-2023 Agreement; and

**WHEREAS**, the Board’s negotiating team submitted the 2019-2023 Agreement to the Board, which approved the 2019-2023 Agreement at its July 27, 2020 meeting; and

**WHEREAS**, the Charter of the City of New Haven requires the approval of the Board of Alders for contracts in excess of one-year.

**NOW THEREFORE BE IT ORDERED**, by the Board of Alders of the City of New Haven that the 2019-2023 Agreement is hereby approved.

**BE IT FURTHER ORDERED**, that the President of the Board of Education or the Mayor is authorized to execute the 2019-2023 Agreement as well as such additional instruments as may be deemed necessary or expedient to implement the terms of the 2019-2023.