



# CITY OF NEW HAVEN

**TONI N. HARP, MAYOR**

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[www.CityofNewHaven.com](http://www.CityofNewHaven.com)



31 July 2019

Otoniel Reyes  
1 Union Avenue  
New Haven, CT 06519

Mr. Reyes:

I am pleased to extend this conditional offer of employment in the position of Police Chief for the City of New Haven's Department of Police Services. This offer is to be final and binding upon the confirmation of your appointment by the New Haven Board of Alders.

Until the legislative body has confirmed your appointment you shall serve in the role as "Acting Chief" not to exceed 180-days from appointment. This offer requires that you maintain residency within the City of New Haven until such time as you no longer serve as the Chief of Police for the City.

This offer covers:

- Appointment to fulfil the existing term left vacant by Chief Campbell which shall end on 31 January 2022;
- You shall retain your current medical benefits.
- An annualized salary of \$169,900; and
- Overnight use of a City owned vehicle.

While serving in the role of Chief you shall fall under guidance of the Executive Management & Confidential Personnel and Procedures Manual ("Manual"). The Manual may tender other such benefits to you which this offer letter does not enumerate. I have taken the liberty to enclose a copy for you with this correspondence. I recommend you review the Manual and direct any questions which you may have to Human Resources Manager Stephen Librandi.

Sincerely,

Toni N. Harp  
Mayor

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Upon signing this conditional offer of employment, you recognize that it is conditional in nature until confirmation is complete, but the benefits contained within, and those bestowed upon you by the Executive Management & Confidential Personnel and Procedures Manual, shall be in effect.

Upon signing the parties agree they have incorporated into this letter their entire understanding and no oral statement extrinsic to this conditional offer of employment shall have any force of effect.

  
\_\_\_\_\_  
Mayor Toni N. Harp

8/2/19  
Date

  
\_\_\_\_\_  
Otoniel Reyes  
Acting Chief of Police

8/2/19  
Date

Cc: Honorable Tyisha Walker-Myers  
Tomás Reyes  
Steve Librandi