

**DATA EXTRACTED FROM CONNECTICUT
CONFERENCE OF MUNICIPALITIES
2014 SALARY SURVEY FOR CONNECTICUT
MUNICIPALITIES**

Municipality	2012 CT Health Dep. Pop. Est.	Mayor	First Select- man	Chief Appointed Official	Deputy Chief Appointed Official	Executive Administrative Assistant	Administrative Assistant
Bridgeport	146,425	132,459		131,114	128,520	81,600 :N1	41,137 :N2
Bristol	60,603	100,445				53,263 :N1	
Danbury	82,807	106,875 :N3		79,498			54,558 :N1
Fairfield	60,450		127,600 :N10		62,085		45,860 :N1
Greenwich	62,256		128,300 :N11	187,372	102,230	74,055	N12
Hamden	60,863	95,000		90,000	70,000	55,000 :N1	
Hartford	124,893	146,779		164,999		33,312 :N1	57,765 :N2
Meriden	60,638	16,788 :N4		146,052		40,833 :N1	62,691 :N2
New Britain	73,153	87,634				60,000 :N1	35,000 :N1
New Haven	130,741	131,000 :N5		116,751	104,506 :N6	72,578 :N7	39,076 :N1
Norwalk	87,190	N8				64,513 :N9	
Stamford	125,109	155,525 :N13		140,564		97,295 :N1	55,537 :N2
Waterbury	109,915	119,306			85,000	32,359 :N1	30,940 :N1
West Hartford	63,274			150,000		70,850 :N1	N14

Footnotes:

- N1 Non-union position.
- N2 Union position.
- N3 Eligible for retirement benefits: Defined Benefit Plan.
- N4 Hours per week varies. Non-union position.
- N5 Eligible for retirement benefits: Defined Contribution Plan.
- N6 Bargaining Unit position, local 3144.
- N7 New Haven reported two (2) positions, both positions with the same salary.
- N8 Annual salary: \$114,524 (Eff. 12/31/2013 - \$138,468). Eligible for retirement benefits: Defined Benefit Plan.
- N9 Non-union, ordinance Position.
- N10 Eligible for pension plan.
- N11 Eligible for retirement benefits: 401k / Defined Contribution Plan plus Defined Benefit 457.
- N12 Annual salary range: \$51,988 - \$71,794 for 2012-2013. GMEA contract expired 6/30/13. Not ratified at this time. Projected 2.25% increase for 2013-2014.
- N13 Not eligible for City's pension plan. However, is eligible for a 401(a) match.
- N14 Annual salary range: \$44,564 - \$58,682. Multiple positions throughout organization.

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C.A.O.

Rank 7 of 9



1/30/2014

Municipality	2012 CT Health Dep. Pop. Est.	Chief Building Official	Chief Zoning Official	Municipal Engineer	Facilities Director
Bridgeport	146,425	N1	N2	N3	114,845 :N4
Bristol	60,603	82,455 :N5	63,842 :N5	90,697 :N5	90,697 :N5
Danbury	82,807	93,665 :N6	79,138 :N7	107,182 :N6	93,665 :N8
Fairfield	60,450	113,492 :N5	75,751 :N5	113,492 :N5	101,542 :N15
Greenwich	62,256	113,408 :N5	86,702 :N5	113,408 :N5	113,408 :N16
Hamden	60,863	85,000 :N6	63,630 :N5	93,000 :N6	
Hartford	124,893		52,963 :N5	101,199 :N6	62,918 :N4
Meriden	60,638	83,636 :N5	79,144 :N5	95,430 :N5	
New Britain	73,153	102,133 :N17		107,710 :N5	107,710 :N18
New Haven	130,741	103,375 :N6	74,447 :N9	121,315 :N6	86,790 :N10
Norwalk	87,190	134,300 :N11	85,618 :N12	134,300 :N11	115,816 :N13
Stamford	125,109	122,580 :N5	96,237 :N5	146,614 :N5	85,831 :N19
Waterbury	109,915	82,181	N14	99,939 :N5	
West Hartford	63,274	113,386 :N5	68,718 :N5	108,134 :N5	117,676 :N20

Footnotes:

- N1 Annual salary range: \$101,714 - \$102,233 (2 steps). Union position.
 N2 Annual salary range: \$92,259 - \$103,620. Union position.
 N3 Annual salary range: \$112,188 - \$112,748 (2 steps). Non-union position.
 N4 Responsible for City buildings.
 N5 Union position.
 N6 Non-union position.
 N7 Other job function: Zoning Enforcement Officer. Non-union position.
 N8 Responsible for City and Board of Education buildings. Non-union position.
 N9 Union position, local 3144.
 N10 Union position, local 3144. Responsible for City buildings.
 N11 Union position, NASA.
 N12 Union position, NMEA.
 N13 Responsible for both City and Board of Education buildings.
 N14 Other Job Functions: Planning Official.
 N15 Responsible for City buildings. Union position.
 N16 Responsible for City buildings. Union position.
 N17 Other job functions: Health Director/Sanitarian Supervisor. Union position.
 N18 Responsible for City buildings. Formerly known as the Director of property management. Union position.

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 City Engineer
 Rank 3 of 13

Municipality	2012 CT Health Dep. Pop. Est.	Health Director	Fire Chief	Deputy Fire Chief	Fire Marshal	Emergency Management Director
Bridgeport	146,425	+ N1	N3	N4	94,302	N5
Bristol	60,603	72,000 : N6	126,000	81,334 : N5	N7	6,094 : P : N8
Danbury	82,807	100,687 : N9	116,109	100,291 : N9	N10	38,842 : N11
Fairfield	60,450	108,758 : N9	149,493	127,862 : N9	101,101 : N5	
Greenwich	62,256	153,875 : N9	154,271	140,807 : N9	107,518 : N5	P : N20
Hamden	60,863		105,000	101,933 : N9	94,627 : N5	N12
Hartford	124,893	119,499 : N9	138,689	119,259	N9	113,339 : N9
Meriden	60,638	102,450 : N9	105,000	98,750 : N9	91,041 : N5	4,000 : P : N13
New Britain	73,153	102,133 : N21	119,446 : N22		96,724 : N5	N23
New Haven	130,741	109,725 : N9	116,751	109,172 : N9	100,307 : N14	78,285 : N14
Norwalk	87,190	119,787 : N9	130,199 : N15	118,738 : N16	N17	75,494 : N18
Stamford	125,108	141,078 : N24	148,834	121,065 : N9	108,656 : N5	88,987 : N5
Waterbury	109,915	82,000 : N9	109,829	99,000 : N9	79,934 : N5	N19
West Hartford	63,274	N25	132,054 : N26	N27	N28	N29

Footnotes:

- N1 Annual salary range: \$114,132 - \$125,544. Non-union position.
- N2 Annual salary range: \$119,346 - \$131,114. Non-union position.
- N3 Annual salary range: \$81,828 - \$89,633 (3 steps). Union position.
- N4 Annual salary range: \$94,106 - \$103,075. Union position.
- N5 Union position.
- N6 Bristol Burlington Health District. Non-union position.
- N7 Vacant position. Union position.
- N8 As needed, non-union position.
- N9 Non-union position.
- N10 Annual salary range: \$91,342 - \$95,255. Union position.
- N11 Other job function: Airport Administrator. Non-union position.
- N12 Other job function: Fire Chief, as needed. Non-union position.
- N13 Hours per week varies. Non-union position.
- N14 Union position, local 825.
- N15 Individual employment contract.
- N16 Non-union position. Individual employment contract.
- N17 Vacant position. Union position, Fire union.
- N18 Non-union, ordinance position.
- N19 Other job function: Fire Department Administrative Officer.
- N20 Paid as a consultant, hours per week may vary.
- N21 Other job function: Superintendent of Buildings, Permits and Inspections / Sanitation Supervisor. Non-union position.

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Dir. Public Health

Rank 5 of 11

Municipality	2012 CT Health Dep. Pop. Est.	Human Services Director	Deputy Human Services Director	Youth Services Director
Bridgeport	146,425	N1	82,263 N2	N3
Bristol	60,603			28,455 N2
Danbury	82,807			
Fairfield	60,450	76,500 N5		N8
Greenwich	62,256	156,692 N5		81,079 N2
Hamden	60,863	70,183 N2		70,183 N2
Hartford	124,893			152,250 N4
Meriden	60,638			91,083 N2
New Britain	73,153	102,133 N9		N10
New Haven	130,741	111,723 N5	104,506 N6	75,240 N5
Norwalk	87,190	99,608 N7		96,761 N7
Stamford	125,109	81,896 N2		90,855 N2
Waterbury	109,915			80,545 N2
West Hartford	63,274	104,988 N11		

Footnotes:

- N1 Annual salary range: \$90,592 - \$99,643. Union position.
 N2 Union position.
 N3 Annual salary range: \$89,555 - \$98,615. Union position.
 N4 Hartford has an Assistant to Director of Families, Children, Youth & Rec. (Youth), full-time with a salary of \$99,999. Non-union position.
 N5 Non-union position.
 N6 Union position, local 3144
 N7 Union position, NASA.
 N8 Fairfield reported two (2) Youth & Recreation Co-coordinators with an annual salary of \$63,593 and \$60,308. Union position.
 N9 Other job function: Youth Services Director. Union position.
 N10 Human Services Director serves as Youth Services Director. Union position.
 N11 Other job function: Parks and Recreation Director. Non-union position.

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 C.S.A.
 Rank 2 of 8

POPULATION: 60,000 and over

Key

"N#" Footnotes

"P" Part-time

"V" Volunteer

Municipality	2012 CT Health Dep. Pop. Est.	Parks and Recreation Director	Deputy Parks and Recreation Director	Senior Center Director	Registrar of Voters	Registrar of Voters	Library Director
Bridgeport	146,425	89,243 :N1		68,881 :N1	N2	N2	N3
Bristol	60,603	109,280 :N1	N4	67,228 :N1	48,269	48,269	87,270
Danbury	82,807	74,485 :N5		74,708 :N5	53,654 :N5	53,654 :N5	101,028 :N5
Fairfield	60,450	116,677 :N5	101,425 :N1		32,225 :P:N13	32,225 :P:N13	113,487 :N5
Greenwich	62,256	153,595 :N5	108,502 :N5	83,917 :N1	32,695 :N5	32,695 :N5	159,168 :N5
Hamden	60,863	75,000 :N5		70,183 :N1	18,000 :P:N6	18,000 :P:N5	85,000 :N5
Hartford	124,893		91,757 :N5		79,999 :N5	79,999 :N5	
Meriden	60,638	117,100 :N7		73,611 :N1	27,360 :N8	27,360 :N8	95,100 :N5
New Britain	73,153	126,974 :N14		100,024 :N1	54,416 :N5	54,416 :N5	
New Haven	130,741	103,373 :N5	86,790 :N9	72,291 :N5	60,000 :N5	60,000 :N5	103,372 :N5
Norwalk	87,190	130,301 :N10			53,031 :N11	53,031 :N11	123,965 :N12
Stamford	125,109	108,673 :N1	78,046 :N1				
Waterbury	109,915			56,237 :N5			88,483 :N5
West Hartford	63,274	N15		62,946 :N1	N16	N16	113,672 :N5

Footnotes:

N1 Union position.

N2 Annual salary range: \$67,052 - \$74,265. Non-union position.

N3 Annual salary range: \$101,110 - \$114,845. Non-union position.

N4 Vacant, union position.

N5 Non-union position.

N6 15 hours per week. Non-union position.

N7 School bus driver. Responsible for City buildings. Non-union position.

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Dir. Parks + Rec

Rank 8 of 11

2012 CT							
Municipality	Health Dep. Pop. Est.	Chief Fiscal Officer	Assistant Chief Fiscal Officer	Purchasing Agent	Assessor	Tax Collector	Risk Manager
Bridgeport	146,425	N1	N2	N3	N2	N2	105,495 :N4
Bristol	60,603	122,978 :N5	76,744 :N6	82,455 :N7	90,697 :N6	76,744 :N6	90,697 :N7
Danbury	82,807	137,053 :N5	108,045 :N8	89,704 :N9	98,850 :N8	90,259 :N8	
Fairfield	60,450	137,221 :N5	110,051 :N20	103,986 :N9	114,444 :N8	88,833 :N6	93,050 :N9
Greenwich	62,256	187,882 :N5	148,110 :N8	N21	148,110 :N8	92,350 :N22	83,917 :N7
Hamden	60,863	97,000 :N5	95,448 :N10	74,864 :N7	83,996 :N10	82,304 :N10	75,000 :N8
Hartford	124,893	151,918 :N11	N8	92,263 :N7	100,449 :N8	114,951 :N12	
Meriden	60,638	126,150	95,460 :N7	104,353 :N7	87,484 :N7	80,308 :N7	99,382 :N7
New Britain	73,153	117,101 :N5	105,877 :N6	104,056 :N23	120,199 :N6	70,501 :N22	P:N24
New Haven	130,741	116,751 :N5		90,691 :N13	109,725 :N9	86,474 :N14	64,532 :N15
Norwalk	87,190	144,621 :N16		108,148 :N17	127,257 :N17	118,947 :N17	
Stamford	125,109	138,117 :N25	119,589 :N7	90,832 :N7	130,254 :N7	130,254 :N7	115,097 :N7
Waterbury	109,915	125,000 :N18	104,935 :N19	102,627 :N7	98,500 :N18	86,717 :N19	72,045 :N7
West Hartford	63,274	135,252 :N26	110,032 :N6		106,860 :N8	104,780 :N6	95,966 :N9

Footnotes:

- N1 Annual salary range: \$114,132 - \$125,544. Appointed position.
- N2 Annual salary range: \$101,110 - \$114,845. Appointed, non-union position.
- N3 Annual salary range: \$94,525 - \$105,529 (5 steps). Union position.
- N4 Other job function: Employee Benefits Manager. Union position.
- N5 Appointed position.
- N6 Appointed, union position.
- N7 Union position.
- N8 Appointed, non-union position.
- N9 Non-union position.
- N10 Civil Service - Appointed. Union position.
- N11 The City of Hartford also has a Treasurer: appointed, full-time with an annual salary of \$140,000.
- N12 Civil Service Process.
- N13 Union position, local 3144.
- N14 Appointed, union position. Local 3144.
- N15 Union position, local 3144.
- N16 Appointed, ordinance position.
- N17 Union position, NASA.
- N18 Civil service / 3 year contract.
- N19 Civil service, union position.
- N20 Other job function: Clerk for the Board of Finance. Union position.
- N21 Annual salary range: \$65,036 - \$83,917 for 2012-2013. Contract expired 6/30/13. Projected increase 2.285%.

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City Assessor

Rank 6 of 13