

FISCAL IMPACT STATEMENT

DATE: February 21, 2014
FROM (Dept.): Chief Administrator's Office
CONTACT: Jennifer Pugh, Acting CAO PHONE 203-946-7903

SUBMISSION ITEM (Title of Legislation):

Ordinance amendment to the Executive Management an Confidential Employee Personnel and Procedures Manual to Update the Pay Plan Consistent with Local 3144 Pay Increases for the Period July 1, 2010 through June 30, 2015

List Cost: Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE		
	GENERAL	SPECIAL	BOND
A. Personnel			
1. Initial start up	NA		
2. One-time	NA		
3. Annual	NA		
B. Non-personnel			
1. Initial start up			
2. One-time			
3. Annual			

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO ☒
YES ☐

1. One-time NA
2. Annual NA

Other Comments: Item adopts adjusted pay plan parameters for Executive Management and Confidential Employees to maintain parity with other municipalities and retain the salary spread with 3144 members who are direct reports