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**Sent:** Tuesday, May 23, 2023 1:46:25 AM

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**Subject:** Local 3144 contract

Dear distinguished members of the Finance Committee:

My name is Dean Criscio and I am an auditor II with the City of New Haven Finance and a member of Local 3144. I have been employed by the City of New Haven for nearly 29 years. I am at range 4 step 10 at a salary of \$59,465.

Recently, the City and Local 3144 agreed to a new six year contract. As a part of this agreement, most members will receive a step increase for fiscal year 2021-2022 and a second step increase for fiscal year 2023-2024. Unfortunately, I will be one of 40 members whom will not receive these steps and instead will receive a one time non-pension counting payment of \$1,000.

These 40 members mostly have over 20 years of service in the City and unfortunately are at the top of their salary range. Over this contract, these members will only receive 18% while the rest will receive nearly 31% over the life of this contract.

I am the only one in my current position and during negotiations, we asked our union president to reclass these members like myself into the next range and comparable cult step in order to be consistent to the rest of the Local 3144 membership. Supposedly, this request was either denied or never offered by both sides.

I wish that I would able to attend the meeting on Wednesday night however I am an elderly caregiver to my mother who is widowed and I am the one only who cares for her. My current salary makes it difficult for me to hire a private duty aide. After the contract expires, I will only earn \$10,000 while some will receive in excess for \$30,000 over the life of this contract.

This is why I am urging all of you to reject this contract and ask the City and Local 3144 to go back to the bargaining table and either remove the step awards from this agreement or amend to allow the 40 members to be moved into a new range and step in order for all Local 3144 members to receive a fair and well earned increase in our pay.

If you have any questions, feel free to respond to this email.

Sincerely,  
Dean Criscio