
Library Media Specialist/Teacher Leader & Instructional Coach

Accomplished leader with extensive Education background working with over 4,500 intergenerational learners. Inspirational mentor and motivator; respected for setting and maintaining high standards and instilling confidence in students to succeed. Proven exposure with all types of media as well as curriculum design and planning. Possess strong writing skills and a thorough knowledge of literature information technology and child development. Excel at coordinating with teachers and students to ensure information competency in a wide range of media. Expertise in programming design. Capacity to categorize resources, organize books/magazines, and maintain computer equipment. Ability to oversee routine operations of the community center, recruit staff, and cooperate with partners in building new partnerships. Capable of working with members of diverse communities, managing staff, and planning multiple simultaneous events. Instrumental in representing the organization at local, regional, and national events/meetings. Equipped with excellent communication, interpersonal, organizational, relationship building, and problem-solving skills.

- Teaching & Student Development
- New Curriculum Development
- Administration & Leadership
- Project & Program Management
- Youth & Community Engagement
- Training & Development
- Classroom Management
- Complex Problem Solving
- Creative Lesson Planning
- Educational Leadership
- Fundraising Proficiencies
- Dynamic & Enthusiastic Teaching

PROFESSIONAL EXPERIENCE

Norwalk Public Schools

Norwalk, Connecticut

Coach for Technology and Digital Instruction & Innovation

2021 – Current

Teach and serve all grade level teams, teachers, and building level practitioners to enhance students' engagement and academic outcomes. Provide a menu of Educational Technology services to teachers, while teaching and educating around Digital mindsets, modes, and dispositions. Ensure and maintain compliance with ISTE protocols and procedures. Ensure smooth running of routine processes and operational effectiveness of technological equipment at the school concurrently carry out minor fixes/updates.

- Leveraged technical skills to deliver class lectures on computers, technology, and social applications that allowed students to create engaging digital works through large multimedia platforms.
- Built and developed teacher's foundational skills and understanding of applied digital citizenship, video production, multimedia editing/production, research, and design processes, while improving the presentation, interviewing, debate, digital portfolio, artifact sharing & assessment, and overall future ready skills.
- Award winning management of several grants under the Verizon Digital Promise Portfolio of Programs including two-million-dollar AR & VR Virtual learning lab

Improve processes and protocols around technology at the school level by coordinating with Leadership, IT, and Central office workers.

Norwalk Public Schools

Norwalk, Connecticut

School Library Media Specialist & Instructional Technology Specialist

2020 – 2021

Teach and serve 6-8th grade students **and teachers** to enhance students' future ready skillset. Provide instruction & coaching around Multimedia Design, Multimedia interventions, innovative & engaging pedagogy. Ensure and maintain compliance with library protocols and procedures. Ensure smooth running of routine processes and operational effectiveness of technological equipment at the school concurrently carry out minor fixes/updates.

- Leveraged technical skills to deliver class lectures on computers, technology, and social applications that allowed students to create engaging digital works through Google Slides, Google Docs, and other multimedia platforms.
- Built and developed students' foundational skills in coding, digital citizenship, video production, multimedia editing/production, research, and design processes, while improving the presentation, interviewing, debate, digital portfolio, artifact sharing, and organizing skills.

Malcolm Welfare

Improve processes and protocols around technology at the school level by coordinating with IT leadership and workers.

New Haven Public Schools

New Haven, Connecticut

School Library Media Specialist, Instructional Technology Specialist, & Technology Facilitator

2019 – 2020

Teach and serve all grade levels to enhance students' skillset. Provide book services to students, while teaching and educating around parts of books, stories, and book genres. Ensure and maintain compliance with library protocols and procedures. Ensure smooth running of routine processes and operational effectiveness of technological equipment at the school concurrently carry out minor fixes/updates.

- Leveraged technical skills to deliver class lectures on computers, technology, and social applications that allowed students to create engaging digital works through Google Slides, Google Docs, and other multimedia platforms.
- Built and developed students' foundational skills in coding, digital citizenship, video production, multimedia editing/production, research, and design processes, while improving the presentation, interviewing, debate, digital portfolio, artifact sharing, and organizing skills.
- Improve processes and protocols around technology at the school level by coordinating with IT leadership and workers.

City of New Haven Microsoft Digicademy

Coogan Pavilion, Parks and Recs New Haven

Founding Lead Instructor

2018 – 2019

Strengthen student learning by integrating lessons in close collaboration with colleagues and community partners from Yale, NHFPL Free Public Library, and the City of New Haven. Mentor and guide students to improve social emotional learning and conflict resolution attributes.

- Designed and created a new curriculum for students aimed at developing new technological mindsets, as well as introducing new modes of learning and technologies from the Microsoft Corporation.

King Robinson IB STEM Magnet School

New Haven Public School District

Technology & Multimedia Design Teacher

2017 – 2020

Elevate students' technological and inquiry skills by formulating and delivering weekly lessons on real world skills, events, and trends. Attend monthly meetings with other Technology Facilitators across the district to fix technical issues within the school building. Incorporate technological skills into class topics by cooperating with fellow colleagues. Serve as a vital member of the King Robinson STEM committee as well as Sunshine Club and Local 933 Union. Assist students with safely exiting the school by maintaining order and making into buses safely. Identify and implement the latest technology within the classroom. Enhance program awareness among eligible students through advertisement.

- Facilitated students with special needs through the development of differentiated lessons.
- Liaised with coaches of Girls on the Run to track the progress of runners, while communicating with teachers regarding the academic progress of student Athletes as Advisor.
- Contributed to professional development opportunities aimed at developing the pedagogical approach.
- Played culturally relevant music during school day that developed social emotional learning experiences in students.
- Supported colleagues with regards to technological solutions associated with the learning and organizing of classroom practices.
- Developed and nurtured technological skills through Simplyk12 webinars.

Justice for Education Center/Eli Whitney Career Tech Pathways Collaborative

Eli Whitney High School Hamden

Program Manager

2016 – Present

Greet students into the facility, mark attendance, and communicate with absent students to encourage healthy attendance. Promote a sense of community by encouraging group discussions on a variety of topics. Disseminate and teach ECHO core values. Participate in numerous learning activities with students aimed at boosting confidence and encouraging positive engagement.

Malcolm Welfare

- Monitored and recorded the learning of students in culinary, carpentry, plumbing, and manufacturing modules.
- Delivered individual student consultations, de-escalation, mediations, and advice to program participants by utilizing leadership skills.
- Delivered learning outcomes to students and allowed

Department of Juvenile Justice

Disproportionate Minority Contact Trainer

Office of Policy and Management Hartford

2014 – 2017

Identified the need to improve school staff, police officers, security guards, and truancy officers' skillset and conducted training sessions on "increasing positive engagement with students through collaboration".

- Identified and evaded disproportionate minority contact by educating school staff and administrators.
- Assisted school staff and police to understand the impact of youngsters' interactions with the juvenile justice system to increase incarceration rates/recidivism.

ADDITIONAL EXPERIENCE

Interim Freddy Fixer Parade President: Elm City Freddy Fixer Parade Committee, Inc.

Leadership Coordinator: Office of Youth Family and Community Engagement, New Haven Public School District

Pre-K-8th Grade Paraprofessional: New Haven Public School District

EDUCATION & CERTIFICATION

Certification: 092 in School Administration w/SEL Concentration, 2022 (Summer)

Sacred Heart University, Fairfield, Connecticut

Certification: School Library Media Specialist, 2019

Southern Connecticut State University, New Haven, Connecticut

Master of Science-Learning Technologies - Concentration: Instructional Technology Specialist, 2015

Drexel University, Philadelphia, PA

Bachelor of Arts-Psychology, 2010

University of Hartford, Hartford, CT

AWARDS AND RECOGNITION

Norwalk Public Schools First Book Initiative Committee

Verizon Digital Promise Leadership Team Award

New Haven Public Schools You are the Light Trendsetter Teacher Award

New Haven 48hr Film Festival Best Original Song

ACRLNEC Annual Conference Scholarship for Library School Students Award

AACTE Holmes Master's Scholarship Award | SCSU Foundation Scholarship | New Haven Public Schools TAPS Award

COMMUNITY ACTIVISM

New Haven Q House Building Redesign Committee | The Lineage Group, Co-Founder | New Haven Kwanzaa Committee

Nu Gamma Psi (NΓΨ) Youth Step Team, Founder & Instructor |

Malcolm Welfare

I Love New Haven Community wide day of service | Because You(th) Matter Campaign, Co-Organizer |

Hartford Education Exposure Expo, Committee Chair |

New Haven Public Library, Volunteer Assistant Program Coordinator | UGLY Radio: Dr. J and Company Show Cohost |

Average Joe Radio: Social Commentator (Afro Joe)

PROFESSIONAL ASSOCIATION INVOLVEMENT & LEADERSHIP

Sickle Cell Disease Association of America New England | Dixwell Q House Advisory Board (Multimedia Committee Chair)

SCSU Dean School of Education Student Leadership Group | American Library Association Member

The Amistad Committee Board of Directors | National Black Child Development Institute, Member

Omega Psi Phi Fraternity, Inc. | NAACP, Member | New Haven Community Leadership Program, Cohort 17 member

SELECTED PRESENTATIONS & SPEAKING ENGAGEMENTS

Welfare, M.G. (February 2022) William Lanson Statue Lecturer. Delivered a highly interactive research lecture on the history of King William Lanson his impact on the State of CT, and how the Amistad Committee Inc. worked to erect the statue in 2021. Presented to United States Re-Entry Court & Judge Jefferey Meyer. William Lanson Statue Yale, New Haven, CT

Welfare, M.G. (November 2019) Student Athlete Basketball Combine and Leadership Showcase Presenter. Delivered a highly engaging workshop on how student athletes can approach life and athletics from a holistic perspective. Floyd Little Athletic Center, New Haven, CT

Welfare, M.G. (August 2019) Back to School Student Athlete Football Combine & Leadership Showcase Presenter. Delivered a highly engaging workshop on how students can leverage holistic approaches to education for success as student athletes. Floyd Little Athletic Center, New Haven, CT

Welfare, M.G. (June 2019) Edgewood School Class of 2019 Commencement Keynote Speaker. Delivered commencement keynote to over 100 students at Edgewood school. Graduation speech was highly interactive and engaging. Edgewood STEM Magnet Academy, New Haven, CT

Welfare, M.G. (June 2018) AACTE Holmes Scholars Conference & Day on the Hill. Group discussion on funding of teacher preparation programs and education funding issues with state & U.S. Legislators. The U.S. Capitol, Washington, DC

Welfare, M.G. (April 2018) (Be) longing. Social Justice Hip Hop Musical Lead Role as "Parent" hosted by CEIO (Co-Creating Effective and Inclusive Organizations at Whitneyville Community Commons. New Haven, CT

Welfare, M.G. (March 2018) Life after Wakanda. Hosted by the Urban Professionals Network. Panelist, Hartford, CT

<*Presentations & Speaking Engagements prior to 2018 will be available on request>