

Jeanette Sykes

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Objective To obtain a position in which I can utilize my skills, training, and experience as part of an effective professional team

Experience The Children's Community Programs of CT

2016-present Director of Transition Services, East Haven, CT

Supervise and manage career development team and case managers. Provide resources for youth to build foundational education, job skills, personal support, mentorship and pathways to higher education and career opportunities. Develop and monitor program budget, community engagement and support a data program and develop reporting and outcome measurement system.

2010-2015 Dean of Students, **Pathways Academy** East Haven, CT

- Responsible for creating and maintaining safe, healthy and supportive environment, Oversee implementation and enforcement of students code of conduct, collaborate with teachers, counselors, social workers to ensure wrap-around support is given to students,

2009-2010 Director of Guidance and Transition Services, Stratford & Bridgeport, CT

Assist students with career planning, Work with the middle and high school students, Provide academic, career and college readiness counseling, Assist students and their families in monitoring progress toward graduation Plan, organize, develop and implement career events, Consults with teachers, parents and administration to assure each student academic success, Utilizes test data and other available information to identify the interest of each student, Supervise Social Worker staff.

2005-2009 Director of Therapeutic Foster Care New Haven. CT

2002-2004 Assistant/Acting Director

2000-2002 Therapeutic Foster Care Supervisor

- Provide leadership of approximately 20 staff, Oversight of foster care budget, Interface with funding sources and regulatory agencies, Maintain positive interactions and partnerships internally and externally, develop and maintain an efficient and effective foster care program, communicate vision to staff and foster parents, problem solve and manage multiple tasks, increase and expand services, participate in planning programs to recruit foster parents, oversee all foster children discharge planning.
- Hire and supervise Therapeutic Foster Care staff, assist director with the operation of foster care program, approve all prospective foster parents and recertify approved foster parents, interview all prospective foster children, consult on all emergency and planned decisions, assist in developing discharge plans for all foster children.
- Supervise Therapeutic Foster Care Staff, coordinate all child placements, approval of all foster parents, oversee foster care training curriculum and approval process, Review all criminal background checks and home studies for foster parents, participate on a crisis team, coordinate retention and recruitment of staff, organize Therapeutic Foster Care Agency networking meetings & reports, produce all quarterly reports, liaison between Children's Center and Department of Children's and Families Services

2007- present Chief Executive Officer

- In 2007, I established an organization called The Perfect Blend. This organization is a mentoring & scholarship program for high school girls. We form partnerships with legendary women from the Greater New Haven Communities who have made a positive enduring contribution through their professions, community activities, education and personal experiences.

The Children's Center of Hamden, Inc.

1987-2000 Whitney Hall School, Career & Vocational Counselor Hamden, CT

Individual and group counseling, college financial aid counseling, career assessment and job placement, Organize annual College /Career fairs, Coordinate Annual Vocational and College Fairs in collaboration with other residential institutions, Vocational screening and job placement counseling, Individual Transition Planning Special Education Planning Placement Team (P.P.T), Liaison for students placed in public school, Student-parent conferences and classroom conflict resolution, Professional seminars and in-service programs, Chairperson of Cultural Diversity Committee and Junior-Senior Committee, Coordinator of Connecticut Mastery Test, PSAT, SAT, and CAPT testing, Coordinator Annual Volunteer Recognition Luncheon

New Haven Adult Education

1995-2000 (Part-Time) Counselor New Haven, CT

Individual counseling and transition planning, Skill Assessment and Evaluation, Testing - Pre-GED, Connecticut Competency Skills Placement, and E.S.O.L (English for Speakers of Other Languages) GED Registration, Collaboration with teachers concerning students' needs and progress

Education

- Sixth Year Diploma-Educational Leadership, Southern Connecticut State University
- M.S. Counseling & Psychology, Southern New Hampshire University,
- B.S. Human Services, New Hampshire College,
- License Professional Counselor Certification, Public Health,
- Training: The William Graustein Community Leadership Program, two year -long leadership development programs
- Greater New Haven Chamber of Commerce leadership program

Community

Works

- *The Perfect Blend Mentoring, Founder*
- *Urban Nonprofit Network, Founder, Executive Director*
- *Union Temple Church, Board Chair*
- *Newhallville Community Management Team, Overseer, Co-Chair, Treasure*
- *Young People Christian League, Leader, Chair, Overseer*
- *Newhallville Governance Committee (Byrne Grant)*
- *Thank You Rosa Park Committee*
- *Grandview Academy of New Haven*
- *Center for Disability Rights, Volunteer*
- *Women Programming, Leader, Chair*