

### CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation (if applicable)
<input checked="" type="checkbox"/>	Disk or E-mailed Cover letter & Order

#### **IN ADDITION IF A GRANT:**

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: May 31, 2022

Meeting Submitted For: June 6, 2022

Regular or Suspension Agenda: Regular

Submitted By: Barbara Montalvo

#### Title of Legislation:

ORDER OF THE NEW HAVEN BOARD OF ALDERS APPROVING THE  
APPOINTMENT OF KARL JACOBSON TO POLICE CHIEF.

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Comments: LEGISTAR FILE ID LM-2022-0284

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Coordinator's Signature: \_\_\_\_\_

Controller's Signature (if grant): \_\_\_\_\_

Mayor's Office Signature: \_\_\_\_\_



Call (203) 946-7670 with any questions.  
[bmontalvo@newhavenct.gov](mailto:bmontalvo@newhavenct.gov)



## CITY OF NEW HAVEN

**JUSTIN ELICKER, MAYOR**

165 Church Street  
New Haven, Connecticut 06510  
T: 203.946.8200 F: 203.946.7683  
[www.CityofNewHaven.com](http://www.CityofNewHaven.com)



May 31, 2022

Steve Librandi  
200 Orange Street  
New Haven, CT 06511

Mr. Librandi:

Pursuant to the authority vested in me by the virtue of Article VI, Sec. 3.A.(1) 1of the City Charter, approved on November 12, 2013, this is to hereby inform you of my appointment of Assistant Chief Karl Jacobson to the position of Chief of Police to fulfil the remaining term of Chief ending January 31, 2024. This is position #100 and will carry with it a salary of \$169,600 per annum. This appointment is effective upon confirmation of the Board of Alders. Until that confirmation of my appointment is made by the Board of Alders, Regina Rush-Kittle shall remain as Acting Chief of the Department.

Sincerely,

Justin Elicker  
Mayor

Copies to: Sean Matteson., Chief of Staff  
Michael Gormany, Acting City Controller  
Regina Rush-Kittle, Acting Chief of Police  
Wendella Battey, Director of Labor Relations  
Jessica Crisculo, Payroll Supervisor

1 There is a typographical error in the Charter identifying this Section as Article VI, Sec. 3.{1}(1) but it is otherwise referenced throughout the Charter as Article VI, Sec. 3.A.(I).

..title

ORDER OF THE NEW HAVEN BOARD OF ALDERS APPROVING THE APPOINTMENT  
OF KARL JACOBSON TO POLICE CHIEF.

..body

Be it ordered by the New Haven Board of Alders that the Mayor's appointment of Karl Jacobson as  
Chief of Police for a term to expire on January 31, 2024 be and hereby is approved.

# **PRIOR NOTIFICATION FORM**

## **NOTICE OF MATTER TO BE SUBMITTED TO THE BOARD OF ALDERS**

TO (list applicable alders of): ALL

WARD # ALL

DATE: **May 31, 2022**

FROM: Department/Office Mayor's Office  
Person Barbara Montalvo Telephone X7670

This is to inform you that the following matter affecting your ward(s) will be submitted to the Board of Alders in the near future:

*Title of the Legislation*

*ORDER OF THE NEW HAVEN BOARD OF ALDERS APPROVING THE  
APPOINTMENT OF KARL JACOBSON TO POLICE CHIEF.*

Check one if this an appointment to a commission

☐ Democrat

☐ Republican

☐ Unaffiliated/Independent/Other \_\_\_\_\_

### **INSTRUCTIONS TO DEPARTMENTS**

1. Departments are responsible for sending this form to the alder(s) affected by the item.
2. This form must be sent (or delivered) directly to the alder(s) **before** it is submitted to the Legislative Services Office for the Board of Alders agenda.
3. The date entry must be completed with the date this form was sent the alder(s).
4. Copies to: alderperson(s); sponsoring department; attached to submission to Board of Alders.

## FISCAL IMPACT STATEMENT

DATE: May 31, 2022  
FROM (Dept.): CAO/Mayor's Office  
CONTACT: Barbara Montalvo, Legislative Liaison to BOA PHONE (203) 946-7670

**SUBMISSION ITEM (Title of Legislation):**

ORDER OF THE NEW HAVEN BOARD OF ALDERS APPROVING THE APPOINTMENT OF KARL JACOBSON TO POLICE CHIEF.

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**List Cost:** Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	GENERAL	SPECIAL	BOND	CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE
<b>A. Personnel</b>				
1. Initial start up				
2. One-time				
3. Annual				
<b>B. Non-personnel</b>				
1. Initial start up				
2. One-time			0.00*	
3. Annual				

**List Revenues:** Will this item result in any revenues for the City? If Yes, please list amount and type.

NO ☒  
YES ☐

- 1. One-time
- 2. Annual

**Other Comments:**

# KARL R. JACOBSON

[Karl.Jacobson505@gmail.com](mailto:Karl.Jacobson505@gmail.com) | 203-507-3376 | New Haven, CT 06415

## ASSISTANT CHIEF OF POLICE, NEW HAVEN, CT Patrol Operations Division | Investigative Services Division Law Enforcement | Exemplary Leadership

**Dedicated and loyal Law Enforcement Professional** with 15 years of leadership experience with the New Haven Police Department and 9 years with the East Providence Police Department. Career history reflects outstanding leadership, management, supervisory, investigative, and community relations expertise complemented by effective problem-solving and decision-making skills. Record of strengthening relationships between law enforcement and communities while reducing violence, executing target enforcement, and enhancing legitimacy.

- **Exceptional management skills:** Consistently optimize performance, applying excellent collaboration, coaching, and talent-mentoring expertise that fosters retention.
- **Reputation for building and leading task forces/units**—improving outcomes overall. Managerial approach is augmented by ambition, focus, and deeply respected work ethic, integrity, and principled leadership.
- **Proven record of team leadership:** Excellent communication skills. Proactive and flexible. Highly value cultural diversity. Foster environment of transparency and inclusion. Maintain strong relationships with police union/representatives.
- Eagle Scout, Boy Scouts of America (BSA) | City of New Haven Resident

**Fiscal Responsibility | Budgetary Experience | Community Relations & Community Policing  
Criminal Investigation & Prevention | Staffing: Recruitment • Training • Supervision • Development**

## PROFESSIONAL EXPERIENCE

### NEW HAVEN POLICE DEPARTMENT | New Haven, CT

2008–Present

#### **Assistant Chief Detective Division (2019–Present) | Assistant Chief Patrol Operations (2022–Present)**

Manage 2 Lieutenants and 12 Sergeants within Detective Division and 2 Captains, 12 Lieutenants, and 35+ Sergeants within Patrol Operations.

Track record of progressive advancement within the department, providing professional direction to staff numbering approx. 290, including 75 detectives, and an annual operating budget of \$49M. Oversight includes Detective Division, Patrol Operations, SWAT, Emergency Services, and School Resource Officers.

#### **Select Accomplishments...**

- Attained drastic reduction in violence through key initiatives of National Network for Safe Communities/Group Violence Intervention program (Project Longevity) commenced in 2013 (initially served as facilitator; now coordinate overall program with project manager in place).
  - Between April 2021 and April 2022, homicides dropped from 10 to 3 and nonfatal shootings decreased from 26 to 20.
  - Program focus emphasizes community policing for violent offenders while building bridges to social service coordinators/providers—enabling employment opportunities and reduction in violent crime.
  - Hired as program consultant (Bridgeport, Hartford, Waterbury, and New Haven) beginning March 2022.
- Worked effectively with diminished resources impacted by COVID-related staff shortages to institute new policies to stay engaged with community and respond effectively to calls during 2020–2021 pandemic height. Sustained appropriate services/response times to homicides, shootings, and small crimes despite 18–20% fewer officers.
- Possess consistent record of professionally rallying staff, garnering support from key stakeholders, and effectively using powers of persuasion to promote and manage initiatives.

#### **Police Lieutenant (2017–2019)**

Directly supervised 4 Sergeants within the Plainclothes Unit as well as assisted in supervising 7 Sergeants within Major Crimes and Special Victims Units.

- Project Longevity Law Enforcement Coordinator (2013–2019) — regularly showcased Group Violence Intervention Model (hosting law enforcements representatives from Sweden, Honduras, and El Salvador as well as many stateside departments).
- New Haven Task Force Officer Supervisor (2013–2019).

## RECOGNITION & DISTINCTIONS AS MEMBER OF EAST PROVIDENCE PD

**International Narcotic Enforcement Officer Association Special Award of Honor (2006)**

- Presented by organizational president for Saving Kidnapped Women Abducted and Raped by Drug Dealer

**East Providence City Hall Citation (2006)**

- Presented by City Council for National Recognition of a Local Officer

**New England Narcotics Enforcement Officers Association Citation (2006)**

- Presented by Organization for Operation Royal Flush

**Top Cop Award (2006)**

- Presented by National Association Police Organizations and John Walsh for Operation Royal Flush (Latin King case)

**City of Providence Citation (2005)**

- Presented by Providence Police Chief Esserman for Outstanding Assistance in Law Enforcement

**Justice Award for Drug Enforcement (2004)**

- Presented by Attorney General Patrick Lynch for Outstanding Achievement in Drug Enforcement (Latin King case)

## EARLIER CAREER BACKGROUND

- Pinkerton Security, Providence, RI (2 years) | Group Home Counselor, Providence, RI (2 years)
- General Manager/100 employees (2 years), Assistant Manager (2 years), Great American Pub, Newport, RI (2 years)
- Security (restaurant/bar), Newport, RI | Lifeguard, Middletown, RI

## EDUCATION & PROFESSIONAL DEVELOPMENT

**Master of Science, Criminal Justice — University of New Haven | West Haven, CT (2021)**

**Bachelor of Science, Sociology & Justice Studies — Rhode Island College | Providence, RI**

**Trainings/Development**

- FBI LEEDA School — Executive Management (May 2022)
- Senior Management Institute for Police, Executive Strategic Management Graduate, 3-week program (Orlando, FL, 2021)
- Police Executive Research Forum School of Management
- Police Officers Standards Training (POST) — maintain up-to-date credential
- Gang Violence Interdiction | Peer Support Trainings | Field Training Officer | SWAT
- DEA Investigator School | Narcotic Interdiction | OC and Handcuffing Instructor
- New Haven Police Academy Graduate | Rhode Island Municipal Police Academy Graduate

## COMMUNITY & PRESENTATIONS

**Select Highlights**

- John Jay College — Speaker, National Network for Safe Communities/Group Violence Intervention (2015–Present) ... To date, have reached 300+ law enforcement professionals with programming in locations including Minneapolis, New Orleans, New York City, Miami, Miami Dade County, St. Louis, Kansas City, Philadelphia, and Sweden.
- Urban League of New Haven — Regular Panel Speaker
- Police Athletic League — Treasurer (Chair fundraising events/golf outings supporting kids' summer camp, classes, and various baseball/basketball leagues)
- Spokesperson — Frequently tapped to address situations in community and speak at public events