

EXECUTIVE SUMMARY

US Department of Justice: 2022 NHPD Officer Recruitment and Retention Grant

New Haven Department of Police Service

June 2022

Funding request: \$175,000.00 for one year

The New Haven Police Department is seeking funding from the U.S. Department of Justice for the Professional Standards and Training Division to develop a toolkit to enhance recruitment and retention of officers. Recruitment efforts will include the development of a specific web site, social media campaign, videos highlighting the work of various divisions and units of the Department, and the review of interviewing and hiring practices. The retention efforts will include examining factors that promote cohesion, as a fully staffed Department increases officer productivity, facilitates better decision making, and reduces burnout. Funds will be used to support personnel, travel, technology and related equipment.