

## **Kelcy G.L. Steele**

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### **Profile:**

A diligent, self-motivated and goal-oriented community servant seeking an employment opportunity that will challenge the skills and test the knowledge that I've acquired throughout all of my professional work experiences.

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### **Objective:**

To obtain a position that will provide me with opportunities to have direct and indirect impacts on change within the State of Connecticut, Greater New Haven County, and surrounding communities.

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### **Education:**

Belmont Abby College, Belmont, NC

- B.A. in Psychology 2002

United Theological Seminary, Dayton, OH

- Masters of Divinity 2016
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### **Professional Experience:**

**State of Connecticut**

**Board of Pardons and Paroles**

**Waterbury, CT**

**3/2020-2/2021**

- The board has independent decision-making authority to: All members are appointed by the Governor to:
- Grant or deny parole;
- Establish conditions of parole or special parole supervision;
- Rescind or revoke parole or special parole;
- Grant commutations of punishment or releases, conditioned or absolute, for anyone convicted of any offense against the state; and commutations from the death penalty (CGS § 54-124a(f)).

**Yale Center for Clinical Investigation**  
**Cultural Ambassadors**  
**New Haven, CT**  
**4/2016-Present**

- Participate in projects, community engagement activities and community events designed to promote and increase participation in clinical trials.
- Assist in the development of recruitment plans for specific trials.
- Assist in the development of protocols for specific trials.
- Provide translation services for informed consents and other materials into Spanish.

**Varick African Methodist Episcopal Zion Church**  
**Senior Pastor**  
**4/2016 – Present**  
**New Haven, CT**

- Provide vision, understanding, encouragement, and oversight for the church in the pursuit of its 3-fold purpose.
- Preach God's Word at worship services and special events of the church.
- Model and encourage prayer in the flock and conduct scheduled prayer meetings of the church and any called for special occasions, needs, and circumstances.
- Teach the Scriptures in large and small group settings as part of the church's ministry of edification and evangelism.
- Administer the ceremonies and biblical ordinances of the church.
- Serve as moderator of session and board meetings.
- Provide personal, pre-marital, marital, crisis and conflict resolution counseling in a safe and non-intimate setting, being aware of his limitations and referring to professionals when necessary.
- Work with officers and congregants to identify, develop, and organize ministry opportunities for edification and outreach and to build community within the church.
- Identify, motivate, mentor, equip, train, and oversee officers, staff, and volunteers for ministry in the church.
- Provide, facilitate, and organize pastoral care for all within the church.
- Participate in on-going education and training opportunities that will enhance his ministerial understanding and ability.

**NED FOR CT**  
**Dixwell Field Supervisor**  
**New Haven, CT**  
**1/2018-1/2019**

- Recruiting and managed 125 paid staff.
- Recruiting and managing interns and intern teams.
- Training volunteers and interns one-on-one and in group settings.
- Ensuring that daily, weekly, and monthly goals are met and exceeded.
- Representing the campaign at events, if necessary.
- Reporting specific metrics regularly throughout the day and ensuring the timely entry and integrity of DVC data.
- Perform other duties as needed and assigned.

**The Children's Community Programs of LA, Inc.**  
**Nurturing Families Network**  
**Fathering Family Support Provider/Parent Educator 4/2010 – 4/2012**  
**Los Angeles, CA**

- Work directly with fathers and men whom are significantly involved with children involved in the NFN home visiting program.
- Visit fathers and other men once a week, provide information, and use highly regarded curricula (including those designed especially for men).
- Engage fathers in curricula (designed specifically for men), foster prenatal and postnatal bonding, improve parenting skills, teach fathers about child development, and increase father involvement.
- Facilitate parenting groups to fathers and other significant men included on the caseload.
- Educate fathers on their parental rights and responsibilities including custody and visitation rights.
- Coordinate “family nurturing time” outings for men.
- Help men access services from community resources including services that will foster healthy relationships between parents, encourage shared parenting, and connect men with programs that assist with job training/readiness, employment, education, health care access, and other identified needs.
- Develop strength-based action plans with men to address areas identified as challenges, maintain collaborative relationship with the mother of child and primary care providers, and maintain accurate records of all client contact.

**Youth Continuum, Inc.**  
**Resident Advisor/Transitional Coach 4/2012 - 3/2014**  
**Los Angeles, CA**

- Responsible for the daily needs/supervision of at risk youth ages 14-21
- Transporting residents to day programs, appointments, etc.
- Preparing meals
- Writing Progress Notes
- Reading and organizing charts
- One on One mentoring
- Teaching life skills

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**Volunteer Work:**

**Chairman of Booker T. Washington Academy, New Haven, CT**

Of the 186 districts with available data, New Haven's Booker T. Washington Academy is the highest performing overall in math and 33rd highest-performing district in ELA: 87.1% of Booker T. Washington Academy's students are on track to be ready for college and career. These students are outperforming children in math in our wealthiest districts, like New Canaan and Darien, 85.1% and 80.9%, respectively. 86% of students who attend Booker T. Washington Academy are Black or African American, and 82% qualify for free and reduced-price lunch. -CONNCAN July 2017

**Past Vice President of the Greater New Haven Clergy Association, New Haven, CT**

To promote unity, fellowship and spiritual growth of its members; collectively propagate the Christian faith; address social, political and economical issues on behalf of the communities represented.

**New Haven Rising, New Haven, CT**

NHR is a dues-based community organization of residents committed to winning economic, racial, and social justice through collective action.

**Imani Breakthrough Project, New Haven, CT**

The program takes place in churches and is designed to be culturally, spiritually and trauma informed to assist individuals recovering from opioid use/abuse and other drug or alcohol problems. Call or email to see if you are eligible and sign up. Participants will receive a small monetary stipend for transportation.