# **Dustin Nord**

Dustinnord16@gmail.com - (860) 214-3251 - New Haven, CT

### **EDUCATION**

Villanova University December 2015

BA Economics Villanova, PA

Cum Laude, GPA 3.5

Studied abroad in Uppsala, Sweden studying economics, history and political science.

Postgraduate Certificate, Business Analysis

**May 2021** 

❖ Course work in business analysis (Lean Six Sigma, Agile, Waterfall) and data visualization (Tableau).

#### WORK EXPERIENCE

AdvanceCT Oct. 2021 - Present

Senior Research Associate

New Haven, CT

- ❖ AdvanceCT is the nonprofit, economic development arm for the state of Connecticut.
- As an associate, I facilitate discussions with municipal and state leaders, connect out of state business with relevant stakeholders in government.
- Perform policy research on economic development related questions and analyze state incentive programs.
- Perform labor and economic impact analyses for proposed business expansions or project developments.
- Create research reports for board members, government officials, businesses in both deck form and long form written copy.
- Develop leads for potential new businesses that would create hundreds of jobs and millions in investment.

## **Greater Hartford YMCA - Camp Jewell**

Apr. 2019 - Jul. 2021

Director of Community Engagement

Colebrook, CT

- ❖ Camp Jewell is a year-round camp and outdoor center serving 15,000 guests annually on a 540-acre property.
- ❖ As Director of Community Engagement, I spearheaded the camp's business communication and fundraising.
- Managed marketing and communication including social media, email marketing, direct marketing and public relations.
- \* Raised \$2.5 million toward our capital campaign to replace aging buildings and infrastructure and stewarded camp's 700+ annual donors.
- Coordinated with state and local government to ensure regulatory compliance in our programs and advocate for our business needs.
- Served as staff liaison on board committees to elicit recommendations for our business and to grow networks.
- Facilitated GHYMCA marketing initiatives for camps, which bring in over \$10 million annually in revenue.

# **Recreational Equipment Inc.**

May 2018 - Feb. 2019

Associate

Denver, CO

- ❖ Assisted in the management of the rental department of the Denver flagship store.
- ❖ Advocated for the enjoyment and stewardship of the great outdoors.

# **Greater Hartford YMCA - Camp Jewell**

Jan. 2016 - Nov. 2017

Assistant Summer Camp Director

Colebrook, CT

- Managed staff that numbered up to 150 depending on the season.
  Developed training materials to ensure safe and effective programming for all camp programs.
- Developed training materials to ensure safe and effective programming for an earlip program
- ❖ Acted as main liaison for groups renting camp and for parents during the summer season.

#### **SKILLS & INTERESTS**

**Skills:** Python, Stata, AI (OpenAI API, LangChain, prompting) Adobe CC (InDesign, Photoshop, Premiere), Google Analytics; Google Ads; Facebook Ads; CRM (Sugar); data visualization (R, Tableau); donor stewardship; board relations; event planning; MS Office (Word, Excel, PPT, Access); copywriting; social media marketing; high ropes certified. **Interests:** Housing policy; mass transit; hiking; guitar; skiing; The West Wing; strategy games; Ted Lasso; embroidery.

**Volunteer:** Camp Jewell YMCA (Board Member), IRIS (New Haven)