

FISCAL IMPACT STATEMENT

DATE: May 22, 2025
FROM (Dept.): Board of Education, New Haven Public Schools
CONTACT: Dr. Madeline Negrón, Superintendent; **PHONE** 475-220-1000
Lisa Flegler, Dir. Human Resources

SUBMISSION ITEM (Title of Legislation):

ORDER OF THE NEW HAVEN BOARD OF ALDERS AUTHORIZING THE BOARD OF EDUCATION'S AGREEMENT WITH THE SUBSTITUTE TEACHERS CHAPTER NEW HAVEN FEDERATION OF TEACHERS, AFT LOCAL 933, AFT-CT, AFL-CIO FOR A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT FROM JULY 1, 2020 TO JUNE 30, 2027.

List Cost: Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE			
	GENERAL	SPECIAL	BOND	
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time				
3. Annual				

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO ☐
YES ☐

1. One-time
2. Annual

Other Comments:

	<u>DAILY RATE</u>				
	<u>2020-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>
Non-Certified	\$105.91	\$112.26	\$115.63	\$119.10	\$122.67
Certified	\$109.97	\$116.57	\$120.07	\$123.67	\$127.38
Non-Certified (After 30 days worked in the same position while in the Union)	\$131.32	\$139.20	\$143.38	\$147.68	\$152.11
Certified (After 30 days worked in the same position while in the Union)	\$132.65	\$140.61	\$144.83	\$149.17	\$153.65