

FISCAL IMPACT STATEMENT

DATE: January 15, 2026
FROM (Dept.): Board of Education/New Haven Public Schools
CONTACT: Dr. Madeline Negrón, Amilcar Hernandez & Dr. Paul Whyte PHONE 475-220-1000

SUBMISSION ITEM (Title of Legislation):

ORDER OF THE NEW HAVEN BOARD OF ALDERS TO AUTHORIZE THE BOARD OF EDUCATIONS TENTATIVE AGREEMENT WITH NEW HAVEN SCHOOL ADMINISTRATORS ASSOCIATION LOCAL 18 FROM JULY 1, 2026 TO JUNE 30, 2029 AS PRESENTED.

List Cost: Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

| | GENERAL | SPECIAL | BOND | CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE |
|-------------------------|-----------|----------|------|--|
| A. Personnel | \$0 | \$0 | \$0 | |
| 1. Initial start up | \$0 | \$0 | \$0 | |
| 2. One-time | \$0 | \$0 | \$0 | |
| 3. Annual Year-1 | \$575,298 | \$55,970 | \$0 | |
| 4. Annual Year-2 | \$552,691 | \$53,770 | \$0 | |
| 5. Annual Year-3 | \$553,812 | \$53,879 | \$0 | |
| B. Non-personnel | \$0 | \$0 | \$0 | |
| 1. Initial start up | \$0 | \$0 | \$0 | |
| 2. One-time | \$0 | \$0 | \$0 | |
| 3. Annual | \$0 | \$0 | \$0 | |

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO
YES

1. One-time \$0
2. Annual \$0

Other Comments:

The agreement calls for a 3.39% increase for FY 26-27, 3.15% for 27-28 and 3.06% for FY 28-29.

The total cumulative increase is 9.6% or \$1,845,420