



City of New Haven

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Meeting Minutes Finance Committee

Monday, May 8, 2023

6:00 PM

Aldermanic Chambers

Meeting can be viewed on Board of Alders YouTube.

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Aldermanic Notice New Haven

The Finance Committee will hold a public hearing on Monday, May 8, 2023, at 6:00 P.M, in the Aldermanic Chambers, 165 Church St., New Haven, to hear the following;

1. [LM-2023-0224](#) ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NEW HAVEN AND AFSCME LOCAL 1303-464 (ATTORNEY UNION), DATED JULY 1, 2020 - JUNE 30, 2026.

Attachments: [CHECK LIST FOR ALDERMANIC SUBMISSIONS](#)
[SUBMISSION COVER LETTER Attorneys](#)
[ORDER Local 1303-464 TA Contract](#)
[PRIOR NOTIFICATION](#)
[FISCAL IMPACT STATEMENT](#)
[SUSPENSION AGENDA form](#)
[20162020 Local 1303464 CLEAN COPY Contract](#)
[1303-464 \(Signed TA \(Attorneys\)\) 4.11.23](#)
[signed checklist LM-2023-0224 Local@1303-464 Attorneys Union TA](#)
[Local 1303-464 Attorneys Cost out](#)
[LM-2023-0224](#)

To be Discharged at 5/15 BOA meeting

This Order was No Action

2. [LM-2023-0298](#) ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NEW HAVEN AND AFSCME LOCAL 884 (CLERICAL UNION), DATED JULY 1, 2020 - JUNE 30, 2025.

Attachments: [CHECK LIST Local 884 TA](#)
[SUBMISSION COVER LETTER ORDER](#)
[ORDER Local 884 TA Contract](#)
[PRIOR NOTIFICATION](#)
[FISCAL IMPACT STATEMENT](#)
[2015-2020 Local 884 Contract](#)
[Signed Local 884 TA AGREEMENT 4.13.23](#)
[SUSPENSION AGENDA](#)
[LM-2023-0298](#)

This Order was Favorable Reportto the Board of Alders

3. [OR-2023-0014](#) ORDINANCE AMENDMENT OF THE NEW HAVEN BOARD OF ALDERS SUBMITTING PROPOSED REVISIONS OF THE EXECUTIVE MANAGEMENT & CONFIDENTIAL EMPLOYEES PERSONNEL AND PROCEDURES MANUAL BE REVIEWED, FINALIZED AND ADOPTED.

Attachments: [CHECK LIST Exec Mgmt Handbook Proposed Revisions](#)
[Exec Mgmt Handbook Revisions BOA Cover Ltr 032923](#)
[Ex Mgt Handbook Revisions Cover Letter 032923](#)
[ORD Amend Exec Mgmt Handbook Proposed Revisions](#)
[PRIOR NOTIFICATION FORM Exec Mgmt Handbook Proposed Revisions](#)
[FISCAL IMPACT STMT Exec Mgmt Handbook Proposed Revisions](#)
[EXEC MGMT CONF POLICY 12.27.11 CLEAN COPY](#)
[EXEC MGMT CONF POLICY redline](#)
[EXEC MGMT CONF POLICY redline](#)

This Ordinance was No Action

4. [LM-2023-0134](#) ORDER TO READ AND FILE THE UPDATED BUDGETARY AND FINANCIAL REPORTS FOR THE MONTH OF JANUARY 2023 IN COMPLIANCE WITH ARTICLE VIII SECTION 5 OF THE CHARTER.

Attachments: [January 2023 Monthly](#)
[LM-2023-0134](#)

This Order was Favorable Reportto the Board of Alders

5. [LM-2023-0223](#) ORDER TO READ AND FILE THE UPDATED BUDGETARY AND FINANCIAL REPORTS FOR THE MONTH OF FEBRUARY 2023 IN COMPLIANCE WITH ARTICLE VIII SECTION 5 OF THE CHARTER.

Attachments: [February Monthly 2023](#)
[LM-2023-0223](#)

This Order was Favorable Report to the Board of Alders

For Committee Action Only

6. [LM-2021-0642](#) ORDER OF THE BOARD OF ALDERS GRANTING LEAVE TO WITHDRAW TO THE COMMUNICATION TITLED "FROM THE DEPUTY ADMINISTRATOR OF LOCAL 884, AFSCME COUNCIL 4 SUBMITTING A REQUEST FOR A HEARING BEFORE THE NEW HAVEN BOARD OF ALDERS TO DISCUSS THE CITY OF NEW HAVEN'S LACK OF MOVEMENT AT THE BARGAINING TABLE REGARDING THE CONTRACT".

Attachments: [LM-2021-0642](#)

This Resolution was Given Leave To Withdraw to the Board of Alders

These items are filed with the City Clerk and may be inspected at Room 202, 200 Orange St., New Haven. Per order: Hon. Adam Marchand, Chair. Attest: Michael Smart, City Clerk.

If you need a disability related accommodation, please call three business days in advance 946 7651 (voice) or 946 8582 (TTY).

Public may send comments to publictestimony@newhavenct.gov.

Meeting Minutes

Alder Marchand, Chair called the meeting to order at 6:04 p.m., May 8, 2023, in the Aldermanic Chamber, 165 Church Street, New Haven. Present were Aids. Marchand, Santiago, Douglass, DeCola, Morrison, Hamilton, Walker-Myers, Festa, Furlow, and Singh. Also present was Alder E. Rodriguez.

1. ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NEW HAVEN AND AFSCME LOCAL 1303-464 (ATTORNEY UNION), DATED JULY 1, 2020 - JUNE 30, 2026.

Patricia King, Corporation Counsel, Audrey Kramer, President of Local 1309-464, Wendella Alt-Bathey, Director of Labor Relations, and Michael Gormany, Acting Controller, came before the committee. Mr. Gormany spoke on the changes to the union contract. Followed by Ms. Kramer and Ms. Alt-Bathey.

Alder Furlow asked how much lower the salaries were to comparable cities. Ms. Kramer spoke on this. Ms. King also spoke about this.

Alder Festa asked if they had any prospects for hiring to fill the two vacancies. Ms. King explained what they were trying to do.

Alder festa asked if any of the people were working remotely. Ms. King spoke about this.

Alder Marchand asked if new attorneys were hired at step 3 not at step 1. Ms. Alt-Bathey answered this.

Alder Marchand asked how the new hires were put into the new steps. Ms. Alt-Batthey spoke on this.

No further questions were asked.

Alder Marchand asked three times if anyone from the public wished to testify. No one came forward.

2. ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NEW HAVEN AND AFSCME LOCAL 884, DATED JULY 1, 2020 - JUNE 30, 2026.

Wendella Alt-Batthey, Director of Labor Relations, Kye Bray, President of local 884, and Michael Gormany, Acting Controller came before the committee. Mr. Gormany spoke on the changes to the union contract, followed by Ms. Alt-Batthey and Ms. Bray.

Alder Douglass asked if there were any shortages in the Security Guards at the schools. Mr. Kye answered. Mr. Gormany said that he would get more information from the Board of Education.

Alder Festa asked how many vacancies there were in the union positions. Ms. Alt-Batthey said she didn't know for sure.

No further questions were asked.

Alder Marchand asked three times if anyone from the public wished to testify. No one came forward.

3. ORDINANCE AMENDMENT OF THE NEW HAVEN BOARD OF ALDERS SUBMITTING PROPOSED REVISIONS OF THE EXECUTIVE MANAGEMENT & CONFIDENTIAL EMPLOYEES PERSONNEL AND PROCEDURES MANUAL BE REVIEWED, FINALIZED AND ADOPTED.

Sean Mattison, Mayor's Chief of Staff, Marcela Garcia, Director of Human Resources, and Michael Gormany, Acting Controller, came before the committee. Mr. Mattison spoke to the committee concerning the revisions in the manual.

Alder Furlow asked if there were any changes to the titles as listed in the manual. Mr. Mattison said there weren't any.

Alder Walker-Myers asked for examples of employee making more than the executives. Mr. Gormany gave the committee several examples of this.

Alder Festa even if the executives were hired at their positions maximum level were they still eligible for COLA increase. Mr. Mattison said they were.

No further questions were asked.

Alder Marchand asked three times if anyone from the public wished to testify. No one came forward.

4. ORDER TO READ AND FILE THE UPDATED BUDGETARY AND FINANCIAL

REPORTS FOR THE MONTH OF JANUARY 2023 IN COMPLIANCE WITH ARTICLE VIII SECTION 5 OF THE CHARTER.

5. ORDER TO READ AND FILE THE UPDATED BUDGETARY AND FINANCIAL REPORTS FOR THE MONTH OF FEBRUARY 2023 IN COMPLIANCE WITH ARTICLE VIII SECTION 5 OF THE CHARTER.

Michael Gormany, Acting Controller, came before the committee. Mr. Gormany went over the February Financial Report, since it was the most current report.

Alder Marchand asked how much ARPA funds were put into this year's budget. Mr. Gormany said five million dollars.

Alder Marchand then asked what would happen if there was a surplus in this year's budget. Mr. Gormany explained.

No further questions were asked.

Alder Marchand asked three times if anyone from the public wished to testify. No one came forward.

At 8:04 PM, on a motion by DeCola, seconded by Douglass, to close the public portion of the meeting. The committee voted unanimously in favor of the motion.

Committee Action:

1. Alder Marchand told the committee that item 1, the union contract with local 1309-464 would be left in committee and discharged for a vote at the next Board of Alders meeting
2. Alder DeCola, seconded by Santiago, to move item 2 favorable. The following Alders spoke in favor of the contract, Alders Morrison, Festa, Walker-Myers, Hamilton, and Marchand. The committee then voted, by voice vote, unanimously to approve the contract with local 884.
3. Alder Marchand told the committee that no action was to be taken on the Executive Management & Confidential Employees Manual and would be scheduled for a future committee meeting.
4. Alder DeCola, seconded by Santiago, made a motion to move items 4 and 5 for Read and File. The committee voted by voice vote, unanimously, to approve the Read and File of the two monthly financial reports.
5. Alder DeCola, seconded by Santiago, made a motion to move item 6 for Leave to Withdraw. Alder Marchand told the committee that this item concerned the Local 884 contract and was no longer needed. The committee voted by voice vote, unanimously, to approve the Leave to Withdraw.

At 8:15 PM, on a motion by Hamilton, seconded by Morrison, to close the meeting. The committee voted by voice vote, unanimously, to approve the closing of the meeting.

The meeting was recorded. The recording is filed and may be inspected at Legislative Services.

Respectfully submitted,

Donald A. Hayden, Fiscal Analyst