



# City of New Haven

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## Signature Copy

Order: LM-2024-0633

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File Number: LM-2024-0633

ORDER APPROVING A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE CITY OF NEW HAVEN AND NEW HAVEN POLICE UNION ELM CITY  
LOCAL, CACP, DATED JULY 1, 2022 TO JUNE 30, 2028.

WHEREAS, the City of New Haven (the "City") and New Haven Police Union Elm City Local, CACP (the "Union") are parties (collectively the "Parties") to that of certain collective bargaining agreement entitled Agreement Between the City of New Haven and New Haven Police Union Elm City Local, CACP; and,

WHEREAS, the collective bargaining agreement between the Parties had expired by its terms on June 30, 2022; and,

WHEREAS, the Parties, over the course of several rounds of negotiation, negotiated to secure a successor Collective Bargaining Agreement: and,

WHEREAS, the Parties reached a tentative agreement entitled "City of New Haven and New Haven Police/Elm City Local"; and,

WHEREAS, in accordance with the Municipal Employee Relations Act, Section 7-474(b), the 2022-2028 Agreement must be submitted to the municipal legislative body within fourteen (14) days from that date of the agreement. Within thirty (30) days of the end of the fourteen (14) day period for submission, the legislative body must approve or reject the 2022-2028 Agreement; and,

WHEREAS, the Union ratified the Tentative Agreement on October 11th, 2024, requiring the Office of Labor Relations to submit the Tentative Agreement to the regular agenda of the Board of Alders within fourteen (14) days of the agreement in order to be placed on the agenda for the Board of Alders meeting; and,

WHEREAS, within thirty (30) days of the end of the fourteen (14) day period for submission, the legislative body must approve or reject the Agreement; and,

WHEREAS, failure by the local legislative body to approve or reject said 2022-2028 Agreement within these prescribed time limits shall automatically make the Agreement legally valid and binding upon the City of New Haven. Therefore, the latest date on which the Board of Alders can act on this Agreement is November 24, 2024.

NOW, THEREFORE, BE IT ORDERED by the New Haven Board of Alders that the successor collective bargaining agreement between the City of New Haven and New Haven Police Union

Elm City Local, CACP dated July 1, 2022, to June 30, 2028, be and hereby is approved, and that the Mayor and other appropriate City officials be and hereby are authorized and directed to implement the document as revised.

This Order was Passed by the Board of Alders on 11/18/2024.

Attest, City Clerk 

Date 11/7/2024

Signed, City Clerk 

Date 11/26/2024

Signed, Mayor 

Date 11/26/2024