

KARL R. JACOBSON

Karl.Jacobson505@gmail.com | 203-507-3376 | New Haven, CT 06415

ASSISTANT CHIEF OF POLICE, NEW HAVEN, CT Patrol Operations Division | Investigative Services Division Law Enforcement | Exemplary Leadership

Dedicated and loyal Law Enforcement Professional with 15 years of leadership experience with the New Haven Police Department and 9 years with the East Providence Police Department. Career history reflects outstanding leadership, management, supervisory, investigative, and community relations expertise complemented by effective problem-solving and decision-making skills. Record of strengthening relationships between law enforcement and communities while reducing violence, executing target enforcement, and enhancing legitimacy.

- **Exceptional management skills:** Consistently optimize performance, applying excellent collaboration, coaching, and talent-mentoring expertise that fosters retention.
- **Reputation for building and leading task forces/units**—improving outcomes overall. Managerial approach is augmented by ambition, focus, and deeply respected work ethic, integrity, and principled leadership.
- **Proven record of team leadership:** Excellent communication skills. Proactive and flexible. Highly value cultural diversity. Foster environment of transparency and inclusion. Maintain strong relationships with police union/representatives.
- Eagle Scout, Boy Scouts of America (BSA) | City of New Haven Resident

**Fiscal Responsibility | Budgetary Experience | Community Relations & Community Policing
Criminal Investigation & Prevention | Staffing: Recruitment • Training • Supervision • Development**

PROFESSIONAL EXPERIENCE

NEW HAVEN POLICE DEPARTMENT | New Haven, CT

2008–Present

Assistant Chief Detective Division (2019–Present) | **Assistant Chief Patrol Operations** (2022–Present)

Manage 2 Lieutenants and 12 Sergeants within Detective Division and 2 Captains, 12 Lieutenants, and 35+ Sergeants within Patrol Operations.

Track record of progressive advancement within the department, providing professional direction to staff numbering approx. 290, including 75 detectives, and an annual operating budget of \$49M. Oversight includes Detective Division, Patrol Operations, SWAT, Emergency Services, and School Resource Officers.

Select Accomplishments...

- Attained drastic reduction in violence through key initiatives of National Network for Safe Communities/Group Violence Intervention program (Project Longevity) commenced in 2013 (initially served as facilitator; now coordinate overall program with project manager in place).
 - Between April 2021 and April 2022, homicides dropped from 10 to 3 and nonfatal shootings decreased from 26 to 20.
 - Program focus emphasizes community policing for violent offenders while building bridges to social service coordinators/providers—enabling employment opportunities and reduction in violent crime.
 - Hired as program consultant (Bridgeport, Hartford, Waterbury, and New Haven) beginning March 2022.
- Worked effectively with diminished resources impacted by COVID-related staff shortages to institute new policies to stay engaged with community and respond effectively to calls during 2020–2021 pandemic height. Sustained appropriate services/response times to homicides, shootings, and small crimes despite 18–20% fewer officers.
- Possess consistent record of professionally rallying staff, garnering support from key stakeholders, and effectively using powers of persuasion to promote and manage initiatives.

Police Lieutenant (2017–2019)

Directly supervised 4 Sergeants within the Plainclothes Unit as well as assisted in supervising 7 Sergeants within Major Crimes and Special Victims Units.

- Project Longevity Law Enforcement Coordinator (2013–2019) — regularly showcased Group Violence Intervention Model (hosting law enforcements representatives from Sweden, Honduras, and El Salvador as well as many stateside departments).
- New Haven Task Force Officer Supervisor (2013–2019).

NEW HAVEN POLICE DEPARTMENT | *continued*

Police Sergeant (2013–2017)

Implemented intel meetings 4 days a week that involved law enforcement professionals including probation officers, parole officers, federal partners (ATF, DEA, etc.), prosecutors, and local and state police. Round-table discussions of crimes in New Haven led to quicker reactions to violent crimes in particular.

- Officer In Charge task forces, directly supervising 3 Sergeants: Shooting Task Force and 2 Narcotics Enforcement Units: day squad/night squad (2016–2017).
- New Haven Narcotics Enforcement Unit Supervisor (2014–2017).
- New Haven Criminal Intel Unit Supervisor (2013–2017).

Police Officer (2009–2012)

- FBI Safe Streets Gang Task Force (2009–2012).

Police Officer (2008–2009)

- Connecticut State Police Statewide Narcotics Task Force (2009–2012).

RECOGNITION & DISTINCTIONS AS MEMBER OF NEW HAVEN PD

United States Attorneys Director's Award (2018) and **ATF Director's Award** (2017)

- Recipient of 2 highest awards from US Attorneys Director and ATF Director — Gang violence case for Red Side Guerilla Brim Operation (New Haven area's most violent gang; indicted 15 major defendants on drug charges/murder/RICO conspiracy as well as identified 150+ guns used in violent crime)

Top Cop Award (2018)

- Presented by National Association Police Organizations — Gang violence case for Red Side Guerilla Brim Operation

United States Attorneys Outstanding Investigator Award (2017)

- Cases related to Project Longevity

Unit Citation New Haven Police Department (2016)

- Gang violence case for Red Side Guerilla Brim Operation

Certificate of Appreciation from ATF (2015)

- Operation Samson-ATF gun initiative

New England Narcotics Enforcement Officers Association John Ramik Memorial Award (2011)

- Presented for FBI Operation Grave Digger

EAST PROVIDENCE POLICE DEPARTMENT | East Providence, RI**1998–2007****DEA Task Force Officer** (2004–2007)

Appointed to Providence Resident Office. Instrumental in impacting gang/violence/drug crime through work in "Latin King" case (resulting in life without parole and federal sentence). Managed title 3 investigation (wrote wire taps) and testified multiple days in federal trial.

DEA Task Force Officer

- Special Reactions Team/SWAT (2000–2007).
- Field Training Officer (2001–2007).
- Peer Support Counselor (2003–2007).

Investigator VICE/Narcotics Unit (2002–2004)**Uniformed Patrol Division** (1998–2002)

RECOGNITION & DISTINCTIONS AS MEMBER OF EAST PROVIDENCE PD

International Narcotic Enforcement Officer Association Special Award of Honor (2006)

- Presented by organizational president for Saving Kidnapped Women Abducted and Raped by Drug Dealer

East Providence City Hall Citation (2006)

- Presented by City Council for National Recognition of a Local Officer

New England Narcotics Enforcement Officers Association Citation (2006)

- Presented by Organization for Operation Royal Flush

Top Cop Award (2006)

- Presented by National Association Police Organizations and John Walsh for Operation Royal Flush (Latin King case)

City of Providence Citation (2005)

- Presented by Providence Police Chief Esserman for Outstanding Assistance in Law Enforcement

Justice Award for Drug Enforcement (2004)

- Presented by Attorney General Patrick Lynch for Outstanding Achievement in Drug Enforcement (Latin King case)

EARLIER CAREER BACKGROUND

- Pinkerton Security, Providence, RI (2 years) | Group Home Counselor, Providence, RI (2 years)
- General Manager/100 employees (2 years), Assistant Manager (2 years), Great American Pub, Newport, RI (2 years)
- Security (restaurant/bar), Newport, RI | Lifeguard, Middletown, RI

EDUCATION & PROFESSIONAL DEVELOPMENT

Master of Science, Criminal Justice — University of New Haven | West Haven, CT (2021)

Bachelor of Science, Sociology & Justice Studies — Rhode Island College | Providence, RI

Trainings/Development

- FBI LEEDA School — Executive Management (May 2022)
- Senior Management Institute for Police, Executive Strategic Management Graduate, 3-week program (Orlando, FL, 2021)
- Police Executive Research Forum School of Management
- Police Officers Standards Training (POST) — maintain up-to-date credential
- Gang Violence Interdiction | Peer Support Trainings | Field Training Officer | SWAT
- DEA Investigator School | Narcotic Interdiction | OC and Handcuffing Instructor
- New Haven Police Academy Graduate | Rhode Island Municipal Police Academy Graduate

COMMUNITY & PRESENTATIONS**Select Highlights**

- John Jay College — Speaker, National Network for Safe Communities/Group Violence Intervention (2015–Present) ... To date, have reached 300+ law enforcement professionals with programming in locations including Minneapolis, New Orleans, New York City, Miami, Miami Dade County, St. Louis, Kansas City, Philadelphia, and Sweden.
- Urban League of New Haven — Regular Panel Speaker
- Police Athletic League — Treasurer (Chair fundraising events/golf outings supporting kids' summer camp, classes, and various baseball/basketball leagues)
- Spokesperson — Frequently tapped to address situations in community and speak at public events