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ORDINANCE AMENDMENT OF THE NEW HAVEN BOARD OF ALDERS SUBMITTING PROPOSED REVISIONS OF THE EXECUTIVE MANAGEMENT & CONFIDENTIAL EMPLOYEES PERSONNEL AND PROCEDURES MANUAL BE REVIEWED, FINALIZED AND ADOPTED.

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WHEREAS, Article 13, Section 1(g) of the Charter of the City of New Haven requires the Manager of Human Resources and Benefits to prepare a pay plan for all positions not included within collective bargaining agreements consisting of salary ranges; and

WHEREAS, the most recent revision of the Executive Management & Confidential Employees Personnel and Procedures Manual was last revised in 2011 (the “2011 Manual”); and

WHEREAS, the Office of the Mayor and the Department of Human Resources have reviewed current legislation regarding pension and medical benefits; and

WHEREAS, the City of New Haven is proposing updates to the 2011 Manual to bring it in line with such current pension and medical benefits legislation; and

WHEREAS, the proposed revisions to the 2011 Manual also update the pay plan and salary ranges’ and

NOW, THEREFORE, LET IT BE ORDAINED that the proposed revisions to the 2011 manual, to be then known as the Revised Manual, be approved and adopted as an ordinance of the City of New Haven.

BE IT FURTHER ORDAINED that the Revised Manual be effective July 1, 2023.