

Nathan Earl, B.S.
24 May Street, New Haven, CT 06511
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CV - Resume

Education

- Yale School of Public Health, New Haven, CT
Master of Public Health, 2026*
 - University of South Florida, Tampa, FL
Bachelor of Science in Marketing, 2021
 - State College of Florida, Bradenton, FL
Associate of Arts in Business, 2008
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Fellowships

- Human Trafficking Leadership Academy, Cohort III
U.S. Office on Trafficking in Persons, National Human Trafficking Training and Technical Assistance Center, 2019
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Publications

1. French Nafekh, E., Ackerman-Brimberg, M., Walker Brown, K., Masciangelo, J., Earl, N., & Dickeson, L. (2023). *Understanding the Commercial Sexual Exploitation of Boys & Young Men: How Service Providers Can Break Down Biases & Barriers to Help Boys & Men Thrive*. National Center for Youth Law, Bob's House of Hope, giantlayer, MenHealing.
 2. Kenny, M. C., Helpingstine, C., Long, H., Earl, N., & Malik, F. (2023). *Commercial Sexual Trafficking of Males: A Pilot Training with Law Enforcement*. Criminal Justice Studies. DOI: 10.1080/1478601X.2023.2167079
 3. Human Trafficking Leadership Academy Class 3. (2020). *Human Trafficking Leadership Academy Class 3 Recommendations*. National Human Trafficking Training and Technical Assistance Center.
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Presentations

- Earl, N., et al. (2023). *Young Males Impacted by Commercial Sexual Exploitation: A Scoping Review of Risks, Trajectories, and Treatment*. American Public Health Association Annual Convening, Atlanta, GA.
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Student Leadership

- Co-Founding Chair, Violence Intervention Training, Advocacy and Education (VITAE), Yale University School of Public Health, 2023

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- Editor, Yale Journal of Health, Law, and Ethics, Yale University School of Law, 2023
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Federal Sub-Grant Awards

- Bridges to Futures, Kristi House
United States Department of Justice (2017 – 2024, 3 cycles)
Award #: 2022-15POVC-22-GG-03880-HT
 - SOARing in Mississippi, Expanding Healthcare's Response to Human Trafficking
Center for Human Trafficking Research and Training, University of Southern in Mississippi, United States Department of Health and Human Services
Award #: HHS-2022-ACF-IOAS-OTIP-ZV-0155
 - Transitional Housing for Victims of Human Trafficking, Call to Freedom
United States Department of Justice (2023)
Award #: 15POVC-23-GG-04041-HT
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Training & Leadership Certificates

- Effective Group Facilitation Skills for Prevention Professionals, Prevention Technology Transfer Center, 2024
 - Creating Engaging Presentations, National Human Trafficking and Training Technical Assistance Center, 2024
 - Overdose Prevention & Response, New Haven Health Department, 2023
 - Business Development Prospecting, University of South Florida, 2021
 - Train the Trainer, Human Trafficking Training for Healthcare Professionals, HEAL Trafficking, 2020
 - Human Subjects Research, Biomedical Human Research, CITI, 2020
 - Leadership, Coro Southern California, 2019
 - Screening, Brief Intervention, and Referral to Treatment (SBIRT), United Way/Humana Foundation, 2018
 - Facilitator, Not a Number Child Trafficking Prevention Education, Love 146, 2018
 - Human Trafficking Academy, St. Thomas University School of Law, 2015
 - Victim Services Practitioner Designation, Florida Crime Prevention Training Institute, Office of the Attorney General, 2015
 - Leadership for the Nonprofit CEO, BoardSource, 2014
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Technical Skills

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- Statistical Analysis Software: Statistix 10, R, Excel, Tableau
 - **Digital Literacy**
 - Office Suites and Collaboration Tools: G-Suite, MS Office, Microsoft Teams, Basecamp, Jamboard
 - Event Management and Hosting Platforms: Eventbrite, Whova, GoToWebinar, Zoom
 - Email Marketing and Communication: Mailchimp, Constant Contact
 - Survey and Feedback Tools: Survey Monkey
 - Fundraising and Donation Platforms: CrowdRise, Network for Good
 - Content Management Systems: WordPress
 - Learning Management Systems: Canvas
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Professional Experience

Principal Consultant – giantlayer., LLC (2015 to Present)

Provided subject-matter expertise, training, and technical assistance on human trafficking and violence prevention to Federal, State, NGO, and private-sector partners. Specialized in capacity building, strategic planning, program development, community mobilization, research, and advocacy for diverse populations, including boys and men, LGBTQIA+, and youth with mental health challenges.

- Executive Leadership Coaching: Guided leaders in organizational development, utilizing tailored approaches to address specific challenges and enhance leadership capabilities.
- Organizational Development: Supported teams in developing, improving, and reinforcing policies, strategies, structures, and procedures, ensuring alignment with best practices.
- Project Development, Implementation, and Management: Provided thought partnership on programmatic best practices, strategic planning, and management, ensuring successful execution of complex initiatives.

Global Project Lead: 2024 International Conference on Violence against Men and Boys (2024)

Recruited and convened a cross-sector Steering Committee; conceptualized and crafted a comprehensive curriculum focused on public health interventions for violence prevention. The curriculum included sessions on firearm and community violence, sexual violence, human trafficking, and mental health, with a strong emphasis on syndemic-based approaches to preventing trauma experienced by marginalized groups, including boys and men of color, LGBTQ+ individuals, and survivors of trauma.

Key Clients:

- Kristi House, Bridges to Futures Program (2018 - Present): Developed evidence-based curriculum, training, and evaluation for a federally funded grant project aimed at preventing child trafficking.

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- Pro Bono Business Consulting (2021 - 2022): Provided technical assistance to minority-led grassroots organizations combating commercialized violence.
- Community Against Sexual Harm (2021 - Present): Advisor on prevalence research project estimating the scope of sex trafficking in Sacramento County.
- U.S. Department of Health and Human Services (2018 - Present): Provided equity training and technical assistance, and developed public health approaches to prevent human trafficking.
- U.S. Department of Justice, Office for Victims of Crime Human Trafficking Center (2017 - 2023): National training on identifying and responding to the trafficking of boys and men.
- National Center for Missing and Exploited Children (2019 - 2021): Consultant on making organizational outreach more inclusive for male and LGBTQIA+ youth.
- HEAL Trafficking (2019 - Present): Consulted on resource development and gender-inclusive health communication.
- Florida Department of Juvenile Justice (2017 - 2022): Developed and evaluated training on male-identifying youth trafficking for juvenile justice stakeholders.
- Florida Department of Children and Families (2015 - 2022): Training on labor and sex trafficking of male-identifying youth for child welfare and victim services providers.
- Office of the Texas Governor, Child Sexual Exploitation Team (2018 - 2022): Facilitated strategic planning for a statewide response to male minor trafficking.
- Shared Hope International (2015 - 2022): Developed training to intervene in male-minor sex trafficking for national stakeholders.
- Royal Canadian Mounted Police (2020 - 2022): Developed and evaluated training for law enforcement on male trafficking across Canada.

Founding Chief Executive Officer – Ark of Freedom Alliance (2014 to 2021)

Led the organization from inception through growth, overseeing strategic planning, operational management, grant writing, community engagement, and survivor mentoring. Secured approximately \$500,000 in funding through successful grant applications. Notable achievements include national advocacy, collective impact leadership, and significant contributions to policy initiatives for underserved populations, particularly male and LGBTQ+ victims of trafficking.

Volunteer Experience

Board Director, Strategic Planning Committee, Love 146, 2022-2023

Accomplishments

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- Community Mobilization & Development: Secured \$500,000 in funding through successful grant applications, developed marketing collateral, and coordinated major fundraising events.
- National Policy: Involved in significant national policy initiatives to protect marginalized populations, including American Indian, Alaskan Native, and LGBTQ+ foster youth.
- Collective Impact Leadership: Founded and led the Broward Counter-Trafficking Collective Impact (BCTCI) through the COVID-19 pandemic, fostering cross-sector collaboration.