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ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN AUTHORIZING THE EXECUTION OF THE LOCAL 287 AGREEMENT WITH THE BOARD OF EDUCATION FOR THE PERIOD OF JULY 1, 2023 TO JUNE 30, 2026.

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WHEREAS, the New Haven Board of Education (the “Board”) and Board of Education Employees Local 287, AFL-CIO (the “Union”) are the parties (collectively the “Parties”) to that certain collective bargaining agreement entitled Agreement Between the New Haven Board of Education and Board of Education Employees Local 217, AFL-CIO, July 1 2018 – June 30, 2023 (the “Expired CBA”); and

WHEREAS, the Expired CBA expired by its terms on June 30, 2023; and

WHEREAS, the Parties, over the course of several rounds of negotiation, throughout the year, negotiated to secure a new Collective Bargaining Agreement; and

WHEREAS, the Parties reached a tentative agreement on a new Collective Bargaining Agreement entitled Agreement Between the New Haven Board of Education and Board of Education Employees Local 287, AFL-CIO, July 1 2023 – June 30, 2026 (the “2023-2026 Agreement”); and

WHEREAS, the leadership of Local 287 submitted the 2023-2026 Agreement to its membership which ratified the 2023-2026 Agreement; and

WHEREAS, the Board’s negotiating team submitted the 2023-2026 Agreement to the Board, which approved the 2023-2026 Agreement at its August 14, 2023 meeting; and

WHEREAS, the Charter of the City of New Haven requires the approval of the Board of Alders for contracts in excess of one-year.

NOW THEREFORE BE IT ORDERED, by the Board of Alders of the City of New Haven that the 2023-2026 Agreement is hereby approved.

BE IT FURTHER ORDERED, that the President of the Board of Education or the Mayor is authorized to execute the 2023-2026 Agreement as well as such additional instruments as may be deemed necessary or expedient to implement the terms of the 2023-2026.