

June 18, 2026

Tyisha Walker-Myers
President, Board of Alders
City of New Haven
165 Church Street, 2nd Floor

Re: Local 287 Custodians - Tentative Agreement Approval

Dear Honorable Walker-Myers

I respectfully submit the enclosed submission requesting the approval of the Tentative Agreement with Local 287 Custodial Union. All parties have reached a four year agreement, subject to ratification by both the Union membership and the Board of Education.

The major provisions of the tentative agreement include the following:

Salary

The agreement provides for general wage increases (GWI) for all bargaining unit members as follows:

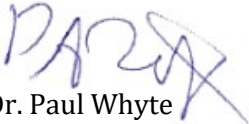
- Year 1: 2.5%
- Year 2: 3.5%
- Year 3: 3.5%
- Year 4: 3.5%

The agreement includes several modifications to the Health insurance program as well as language modifications to modernize the contract and align provisions with current laws and operational practices. The Fiscal impact associated with the negotiated wage increases and benefit modifications has been reviewed and can be accommodated within the Board's long term financial planning framework. The agreement also supports the Board's ongoing efforts to manage healthcare costs while maintaining competitive benefits for employees.

I look forward to the Alders' prompt approval of the tentative agreement.

Thank you again for your time and attention.

Very truly yours,



Dr. Paul Whyte
Chief of School Operations