

From: Kristin Mancini <klwh@hotmail.com>
Sent: Tuesday, May 23, 2023 10:59 AM
To: Public Testimony <PublicTestimony@newhavenct.gov>
Subject: Testimony

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Hello,

As a City employee, I would just say that, with the increasing healthcare costs and inflation, the salary increases (especially the steps) really help offset that. Without the increases, my take home pay would continue to decrease, which it did, in particular, over the past three years with no increase even though insurance costs went up and inflation skyrocketed.

Thank you for listening.
Kristin Mancini