

Andrew H. Orefice

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Career Experience

Yale New Haven Health, New Haven, CT

Senior Community Relations Officer, December 2010 – Present

- Advocate for and demonstrate organization's vision, mission, and values to achieve strategic goals through effective partnerships with community stakeholders.
- Manage corporate contributions budget to support local and regional community-based organizations.
- Leverage organizational resources, including human capital and in-kind opportunities, to ensure Yale New Haven's commitment as a reputable corporate citizen.
- Develop and manage relationships with external stakeholders, including non-profits, schools, religious organizations, and civic groups, to promote collaboration and messaging.
- Coordinate and prepare written communications that advance or advocate community relations functions, targeted web content, and high-profile award applications, including successful application for the 2017 Foster G. McGaw Prize for Excellence in Community Service.

Leadership, Operations, and Logistics

STRIVE-New Haven, Inc., New Haven, CT

Director of Programs, January 2002 – October 2006; February 2008 – December 2010

- Direct and manage daily operations of non-profit workforce development agency including staff development, training, and human resources functions.
- Direct Job Development, Classroom Training, and Graduate Services departments to meet goals and desired outcomes, and implemented new policies and procedures.
- Develop resources for agency through effective relationship building and grant writing.

IKEA, New Haven, CT

Succession Planning & Recruiting Specialist, November 2006 – February 2008

- Create and execute unit-wide recruitment strategy focusing on coworker retention.
- Enhance the viability of recruitment funnel by building relationships with government, educational and community organizations.
- Facilitate training classes including on-boarding, preparation for new hires, and interviewing and candidate management software training for management.

Volunteer & Board Service

Parking Authority of the City of New Haven, New Haven, CT

Vice Chair, Board of Commissioners (Mayoral appointment), January 2018 – Present

West River Neighborhood Services Corporation, New Haven, CT

Member, Board of Directors, November 2013 – Present

Greater New Haven Chamber of Commerce, New Haven, CT

Healthcare & Life Sciences Council Member, March 2011 – Present

Education

University of New Haven, West Haven, CT
Masters of Science, Healthcare Administration, May 2019

Boston College, Chestnut Hill, MA
Certificate, Corporate Citizenship Management, October 2013

Marist College, Poughkeepsie, NY
Bachelors of Science, Business Administration, Concentration in Marketing, May 1999