

Application Form

Profile

If you have any questions or have difficulty submitting this application, please reach out to Alex Guzhnay at aguzhnay@newhavenct.gov or 203-946-7670.

<u>Kyle</u>	<u></u>	<u>Pedersen</u>
First Name	Middle Initial	Last Name

kyle.pedersen@yale.edu
Email Address

<u>54 Anderson Street</u>	<u></u>
Home Address	Suite or Apt

<u>New Haven</u>	<u>CT</u>	<u>06511</u>
City	State	Postal Code

What ward do you live in (optional - please select ward if you know)?

None Selected

<u>Home: (203) 824-0542</u>	<u></u>
Primary Phone	Alternate Phone

Are any of the above number a cell phone number?

Yes No

If so, which? Also, is it okay to send a text message?

Primary

<u>Yale/CMHC</u>	<u>Director, CMHC Foundation</u>
Employer	Job Title

To see our list of Boards and Commissions please click here: <https://www.newhavenct.gov/government/boards-commissions/boards-commissions-listed>

Which Boards would you like to apply for?

Solid Waste and Recycling Authority Board: Appointed

Is this an appointment or reappointment request? *

Reappointment

Interests & Experiences

Please tell us about yourself and why you want to serve. Please attach any of the follow:

Resume, Curriculum Vitae (CV), Professional Bio, or a Statement of Interest.

[pedersen_resume_100324.pdf](#)

Upload a Resume

Are you currently employed by the City of New Haven or the New Haven Public School System?

Yes No

Why are you interested in serving on a Board or Commission?

I have learned a great deal in my current service on the authority board and am currently serving as chair. I have gained a deep appreciation for the service that the NHSWRA provides for the city of New Haven and would be honored excited to continue especially to help develop strategic goals and initiatives that will benefit constituents and customers.

Why do you believe you would be a good fit for your selected Board and Commissions?

I believe I would be a good fit because of my familiarity with the NHSWRA staff, board, and overall operations; my background in community mental health services and commitment to community well-being; and my long-term involvement with Gather New Haven focused on environmental issues. I am also actively engaged with and have string ties with faith communities as a deacon in the Episcopal Church.

Do you have any time commitments that would prevent you from participating in the board/commission meetings?

No

Demographics

In order to stay compliant with State Statute, what is your political affiliation on your voter registration?

Democrat

In order to stay compliant with our city's charter, are you registered to vote in New Haven?

Yes No

We strive to maintain diversity in all of our Boards and Commissions. These questions are optional and if you volunteer the information we will only use it to ensure that our boards and commissions are diverse.

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

How did you hear about serving on our Boards & Commissions?

I am currently serving on the board.

KYLE PEDERSEN

54 Anderson Street, New Haven, CT 06511
203-824-0542 ♦ kyle.pedersen@yale.edu

SUMMARY

Visionary, versatile, trustworthy leader who inspires people, organizations, and communities to tap their creative potential, navigate change, and flourish. Twenty years experience in the nonprofit sector with demonstrated capacities in executive leadership; strategic planning; new program development; sound fiscal management; donor relations and fund development; community connections and engagement; supervision of staff, volunteers, and interns; and training and education for adults and young people.

EXPERIENCE & LEADERSHIP

CONNECTICUT MENTAL HEALTH CENTER (CMHC), New Haven, CT 2002-present

Recruited by Yale to provide program leadership at CMHC, a landmark partnership between the State of Connecticut Department of Mental Health and Addiction Services and Yale School of Medicine Department of Psychiatry that annually serves 5,000 adults who are poor and have serious mental health and/or addiction disorders.

Director, Connecticut Mental Health Center Foundation 2008-present

Direct all aspects of private nonprofit supporting organization including fund development, budgeting and financial reporting, communication with board officers and trustees, supervision of staff and volunteers, and oversight of new and existing program initiatives. Work closely with CMHC senior leadership to secure resources, promote innovation, and advance the Center's mission of clinical care, research, and education.

- Secured funding for and launched major programs including: the Hill Farmers' Market at CMHC, Financial Health Project, Food Transformation Project, 50 Under 50 staff micro-grants, Innovations in Public Psychiatry mini-grants, CMHC Cycles, Studio Jams Arts Project, Street Yoga, Compassionate Communication, Leadership + Innovation Lab, Dwight Hall Public Psychiatry Fellows, Bench Haven.
- Collaborated with CMHC staff to establish, expand, and sustain creative and performing arts programs including: artist workshops and residencies; center-wide installation of original client artwork; and a variety of projects in visual arts, music, theater, and film.
- Increased annual operating budget through direct donor engagement, charitable grant funding, new fundraising efforts, and targeted program initiatives.
- Coordinated with Board President to develop and execute two multi-year strategic plans.
- Designed and executed multiple public events for purposes of fundraising, education, and community engagement.
- Implemented new donor and volunteer data management system.
- Managed consultative review and update of accounting and financial management systems.
- Identified grantmaking priorities and improved all grantmaking procedures.
- Hired and supervised Public Allies AmeriCorps interns.
- Supervised and supported a range of student interns and volunteers from the Yale President's Public Service Fellowship, Dwight Hall at Yale, the Yale School of Management Social Impact Consulting and Board Fellows programs, Quinnipiac University, University of New Haven, New Haven high schools, and other institutions.
- Providing executive leadership for review, revision and implementation of all governance documents in coordination with Pro Bono Partnership legal services.

Senior Program Director, Community Services Network (CSN) 2004-2010

Provided leadership and program oversight for interagency professional and paraprofessional staff of Community Services Network programs including the multi-million dollar HUD-funded Supportive

Housing program, the state-funded Supported Employment program, the CMHC Chaplaincy and Spiritual Services Program, and the CMHC Program for Consumer and Family Initiatives.

- Coordinated all aspects of interagency Supportive Housing Program from referral to discharge.
- Supervised implementation of Homeless Management Information System.
- Developed and executed strategies for the implementation of evidence-based Supported Employment services at CMHC and in the CSN.
- Co-led efforts to streamline referral application and screening process for CSN housing and rehabilitative programs.
- Supervised innovative new program development at CMHC in Chaplaincy & Spiritual Services and Consumer & Family Initiatives.
- Designed and led search processes for several key staff positions at CMHC.
- Supervised Yale School of Medicine pre- and post-doctoral psychology trainees.
- Supervised office relocation including disposition of confidential program files.

Community Program Developer,

Yale Program for Recovery and Community Health

2002-2005

- Coordinated community engagement efforts to support the full inclusion of people in recovery in all aspects of community and civic life.
- Trainer and Consultant, CT Department of Mental Health and Addiction Services Recovery Institute and Centers of Excellence Initiative.
- Trainer, Yale School of Medicine, Department of Psychiatry, Psychology Section Seminar, "Supported Community Living and Community Partnerships."
- Internship Site Coordinator, Yale College, Clinical Psychology in the Community with Lecturer Kristi Lockhart.
- Co-developed and served as advisory board member for Faith in Action program "Vecinos Ayudandos Vecinos," funded by Robert Wood Johnson to provide neighborly support to Latinos and Latinas in mental health and addiction recovery.

YALE DIVINITY SCHOOL, New Haven, CT

2004-2018

Lecturer, Office of Supervised Ministries

Teach weekly practicum session for Yale Divinity School supervised ministry interns. Evaluate student performance. Lead training sessions for Practicum Facilitators and Ministry Supervisors. Assist director in overall program design, enhancement, and implementation. Supervise interns assigned to social service and other non-church sites.

- Design and teach Advanced Practicum curriculum for students (2008-present).
- Coordinated with Prof. Willis Jenkins to design and teach new year-long course "Social Justice: Christian Ethics and Community Engagement," combining weekly seminar with supervised ministry and practicum (2012-2013).
- Co-teacher, "Neighborhood Ethics" course with Prof. Willis Jenkins, Alison Cunningham, and Prof. Harlon Dalton (2009-2010).

FELLOWSHIP PLACE, INC., New Haven, CT

2000-2002

Coordinator of Community Life

Provided a range of supportive services for members and staff of psychosocial clubhouse serving adults in mental health and addiction recovery.

- Developed new position to advance state-of-the-art recovery-oriented services.
- Directed staff team intake, recovery planning, and psychosocial support for clubhouse members.
- Supervised weekly production and distribution of member newsletter.
- Designed and implemented special community building programs.
- Represented Fellowship Place among Greater New Haven community stakeholders.
- Engaged members to redesign all aspects of emergency food pantry program to be member-run.
- Provided staff support to member-run governing council.
- Supervised students and other community volunteers.
- Designed and completed internship through the Yale Divinity School Office of Supervised Ministries.

**ASSOCIATION FOR REHABILITATIVE CASE MANAGEMENT
& HOUSING SERVICES, New York, NY**

1996-1999

Garden Director and Housing Case Manager

Provided case management services and garden program leadership for 20-unit HUD-funded transitional supportive housing program for formerly homeless adults with mental illness and/or addiction disorders. Oversaw all aspects of on-site urban garden including design, maintenance, and community use.

- Supervised client, staff, and volunteer participation in garden project.
- Managed client caseload from intake to discharge and facilitated client access to clinical services and other community supports.
- Designed and led a variety of arts projects and community outings.

OTHER EXPERIENCE

ELM CITY-UNDOING RACISM ORGANIZING COLLECTIVE, New Haven, CT 2017-present

Founding organizer of a multi-racial anti-racist collective of community leaders, working in partnership with the Peoples Institute for Survival and Beyond (New Orleans, LA) to dismantle systemic racism and build just and equitable communities.

ABRAHAM'S TENT, New Haven, CT

2009-2010

Founding organizer for interfaith homeless hospitality initiative led by Columbus House, New Haven, CT. Led volunteer workshops on "The Way of Companionship" and "Asset Mapping and Community Development."

CHAPEL ON THE GREEN, New Haven, CT

2008-present

Co-founder of outdoor ministry of companionship, worship, and community lunch for housed and unhoused individuals. Sponsored by Trinity Episcopal Church, New Haven, CT, and with participation from an ecumenical group of faith communities and other community groups and organizations. Based on Ecclesia Ministries and *common cathedral* in Boston, MA.

THE PARACHUTE FACTORY, New Haven, CT

2007-2011

Co-founder of interdisciplinary arts initiative to integrate the local arts and social service communities. Project was launched in partnership with the Arts Council of Greater New Haven and is based at the Yale Program for Recovery and Community Health, Erector Square, New Haven.

DEACON, EPISCOPAL CHURCH IN CONNECTICUT

2003-present

Serve as a connector between churches and their communities. Churches served to date: Episcopal Church at Yale and Trinity Church on the Green (New Haven); St. Peter's (Cheshire); Episcopal Church of St. Paul and St. James (New Haven). Convened planning team of Episcopal deacons from New England Deacons Network to design, execute, and manage all aspects of biennial regional conference for continuing education (2004-2015).

FLORAL DESIGN & SALES

1987-1996

Floral design, retail and wholesale floral sales, floral handling and care, inventory management, and special event planning and execution for businesses in Massachusetts, Maine, and New York City.

CUSTOM PICTURE FRAMING

1984-1987, 1999-2000

Assistant at Pedersen Frames and Graphics, Hamden and New Haven, CT. Assisted owner in all aspects of custom picture framing and installation for retail, commercial, and artist clientele.

GOURMET CATERING

1990-1995

Freelance maitre d', chef, and professional wait-staff for gourmet catering businesses in Massachusetts Cape Ann region.

PRESENTATIONS - CONFERENCES

- Sernyak, M. J., Jacobs, S. C., & **Pedersen, K. W.** (2012). *Public-Philanthropic Partnerships: The Connecticut Mental Health Center Experience*. The American Psychiatric Association 64th Institute on Psychiatric Services.
- Pedersen, K. W.**, et al. (2005). *Seeking the Shalom of Cities and Towns: Community Ministry Development as a Strategy for Every Parish*. The Episcopal Diocese of Connecticut Annual Convention.
- Pedersen, K. W.** & Hawkins, D. D. (2004). *Spirituality and the Journey of Recovery*. Connecticut Chapter of IAPSRs, Bloomfield, CT.
- Joy, A., Hugo, G., **Pedersen, K. W.**, Stayner, D. A. (2003). *You Are Here: Creative Arts Contests and the Connection between Consumer Perspectives and Community Partnerships*. IAPSRs, Atlanta, GA.
- Pedersen, K. W.** & Stayner, D. A. (2003). *Artists Crossing: Uniting Art, Friendship and Community Building Through Cooperative and Dynamic Partnerships*. "Community as Place," Annual Meeting of the Community Development Society in association with the International Association for Community Development, Cornell University, Ithaca, NY.
- Conference Planner (2003). *Ministry in Times of Crisis: Integrating Faith, Healing and Recovery*. Conference sponsored by the CT Department of Mental Health and Addiction Services with the Yale Program for Recovery and Community Health, Yale Divinity School, and Congregation Mishkan Israel, Hamden, CT.

COMMUNITY SERVICE

- Citywide Youth Coalition, Board of Directors, New Haven, CT, 2019-present
- Yale Divinity School Alumni Board, New Haven, CT, 2016-2018
- Gather New Haven, President, Board of Directors, New Haven, CT, 2017-present; President, 2022-present, Treasurer, 2020-2022
- Beulah Land Development Corporation, Board of Directors, New Haven, CT, 2016-present
- Schooner, Inc., Board of Directors, New Haven, CT, 2015-2017; President, 2016-2017; Treasurer, 2015-16
- Just Moves, Interracial Collective for Undoing Racism, New Haven, CT, 2012-present; founding member
- The Mercy Center, Board of Directors, Madison, CT, 2008-2014; Chair, 2011-13; Vice Chair 2010-2011
- Visual Arts Advisory Group, Member, The Arts Council of Greater New Haven, 2006-2010
- Association for Episcopal Deacons (formerly North American Association for the Diaconate), Board of Directors, , 2005-2009
- Advisory Council on Lifelong Learning and Vocational Development, North American Association for the Diaconate, 2005-2009
- Hospitality Committee, Town Green District, New Haven, CT, 2003-2008
- UCONN New Haven County Cooperative Extension Resource Council, Board of Directors, , 2002-2005; Vice President, 2004-2005; Secretary, 2002-2004

PROFESSIONAL TRAINING

- Racial Equity Leaders Learning Circle, Trinity Boston Foundation, Boston, MA, 2018-2019
- Mental Health First Aid, New Haven, CT, 2016
- Undoing Racism Community Organizing, People's Institute for Survival and Beyond: Greenfield, MA, 2015; New Haven, CT, 2015-2020
- Anti-Racism Training, Episcopal Church in Connecticut, 2014
- Nonprofit Governance and Fundraising, Community Foundation for Greater New Haven, 2014
- Succession Planning, Community Foundation for Greater New Haven, 2013
- 40 hour mediation training, Community Mediation, Hamden CT, 2013
- Safe Church Training, Episcopal Church in Connecticut, 2012, 2016

- Summer Leadership Institute, Urban Bush Women and People's Institute for Survival and Beyond, New Orleans, LA, 2012
- Forum Theater Workshop, Theatre of the Oppressed New York, New Haven, CT, 2012, 2013

HONORS AND RECOGNITION

- The Linda Lorimer Award for Distinguished Service, Yale University, 2023
- Episcopal Church Foundation, Transformational Ministry Fellow, 2012
- Canon Clinton Jones Award, Christ Church Cathedral, Hartford, CT, 2011
- Downtown Collaborator Award, Town Green Special Services District, New Haven, CT, 2005

EDUCATION

YALE DIVINITY SCHOOL/BERKELEY DIVINITY SCHOOL AT YALE

- Master of Arts in Religion, Certificate of Anglican Studies, May 2002
- Eleanor Lee McGee Prize, Berkeley Divinity School at Yale, 2000
- Marquand Scholar, Yale Divinity School, 1999-2002
- Board of Directors Student Representative, Berkeley Divinity School at Yale, 2000-2002
- St. Luke's Committee for Worship and Community Life, 1999-2000

THE NEW SCHOOL, New York, NY

- Bachelor of Arts, January 1999
- Commencement Speaker, January 1999
- Dean's List, 1996-1998
- B.A. Student Advisory Committee, 1997-1998
- Governance Task Force, 1997-1998

YALE COLLEGE, New Haven, CT

- 1984-1986

EPISCOPAL CHURCH IN CONNECTICUT

- Deacon Training Program, The Episcopal Diocese of CT, 2002-2003

CONNECTICUT MENTAL HEALTH CENTER, New Haven, CT

- Part-time chaplaincy internship, 2000-2001

LONG ISLAND COLLEGE HOSPITAL, Brooklyn, NY

- Clinical Pastoral Education, Extended Unit, 1998-1999

PERSONAL BACKGROUND & INTERESTS

Gardener and floral designer; chef and baker; avid reader; sea glass jewelry artisan; musician, including choral singing and beginner mandolin; lifelong recreational sailor, small boat aficionado, and maritime enthusiast; dog lover; bicycling commuter; husband and father of two children.