Sales and operations leader with 10+ years of proven experience driving success in multifamily—participate in over \$150 million in real estate sold and leased. Demonstrated ability to lead teams in fast-paced environments and seamlessly execute company priorities. Superior communicator with ability to simplify complex workflows to expedite team adaptation. Adept at working cross-functionally and taking a solutions-driven approach to problem solving and augmenting processes.

Areas of Expertise

Residential & Commercial Real Estate **Contract Negotiation** Salesforce CRM Sales Management Implementation

Scaling People Management **New Business Development** Sales Operations Hubspot

Digital Marketing Coaching **KPI Metric Analysis** Communication Analytics

Professional Experience

Rent. (a Redfin company), **Sales Executive**

03/2023 -

Marketing platform selling ILS, social, SEO, reputation and geofencing solutions to multifamily-New England territory.

- Increase MRR by 20% through consultative sales, identifying lost opportunities, and multiple channels of follow-up.
- Nominated for 2023 Business Partner of the Year by CT Apartment Association, improving brand reputation & recognition.

Peek Virtual Tours, New York, NY Senior Associate Customer Success (contract)

09/2022 - 3/2023

SaaS marketing platform selling 3D virtual tours & prospect data to multifamily to virtualize the leasing experience.

- Liaise with Sales and P&E teams to formally build out the post-sale customer lifecycle.
- Re-engage inactive users, leading to an 8% increase in MRR through expansions and upsells.
- Simplify product add-on procurement process, decreasing deliverable time by 20%.

Ribbon, New York, NY Regional Markets Manager

05/2022 - 08/2022

B2B Series C startup partnering with lenders to offer financial products to simplify home buying. Support 5 sales managers overseeing an organization of 50+ account executives.

- Design and implement strategies to expand market share by 3%, develop marketing initiatives and implement CRM.
- Boost NPS scores by initiating pilot in test region to improve customer experience and strengthen customer attachment.
- Standardize sales team CRM and reporting procedures for Account Managers resulting in a 5% increase in repeat business.
- Design new email campaign concepts to reflect changing market trends.

Better.Com, New York, NY Real Estate Market Sales & Operations Manager

04/2021 - 03/2022

Fintech startup with over 4000 employees across the U.S. and India. Coach, motivate & engage a global team of 75+ ICs in a rapid growth environment resulting in 5 promotions.

- Lead & build real estate teams in 6 high demand markets. Of which, 2 became top 5 revenue drivers by Q4.
- Coach agents to achieve 15% referral boost by identifying sales funnel leakage to fortify customer attachment.
- Win 30% increase in customer attachment Q/Q conducting routine CRM audits & devising new processes.
- Partner with sales leadership to support & recommend sales strategy, resource allocation, enablement and planning.
- Rapidly hire & train ~50 sales & operations team members by participating in weekly 2nd round interviews.
- Partner with cross-functional teams to ensure alignment with products & initiatives.
- Maintain stellar audit scores by analyzing & providing solutions to pain-points.

Owner & manager of a 300 rental building portfolio with 2.3K units in New York City.

- Manage residential & commercial leasing portfolio. Lead a high-performing 12 member leasing sales team.
- Increase occupancy rate by 6% & lease 20 stores during COVID-19 pandemic by improving sales strategies.
- Renew 90% of expiring retail customers during tenure collaborating with Owner & Property Managers.
- Expedite retail rent collection by partnering with PMs to accurately track status of TI, permits, & build out times.
- Provide customer support to commercial tenants to establish marketing strategies to boost their own sales.

Jakobson Properties, New York, NY Leasing Specialist / Business Development Manager

05/2015 - 08/2020

Owner and manager of 50 rental buildings with 1.2K units in Lower Manhattan.

- Coordinate in-person tours, follow up with customers and steer leasing transactions to close.
- Grow Instagram engagement to 4% by creating compelling social media posts to enhance brand exposure.
- Develop 'Ditch the Dorm" marketing plan in collaboration with local universities, reducing vacancy by 19% May 2019.
- Reduce advertising costs by 20% launching strategic partnerships with local brokerage offices.
- Boost website and social media account traffic, digital viewership, and direct-to-consumer engagement via development of innovative social media strategy.

Nest Seekers International, New York, NY Licensed Real Estate Salesperson

08/2012 - 03/2021

Global real estate brokerage at the nexus of technology and media.

- Launch partnership with Citibank and host home buying seminars.
- Conduct market analyses to identify, capitalize on, and close deals on real estate transactions.
- Devise initiatives to market property to buyers, additionally prepare contracts, leases, & closing statements.
- Collaborate with stakeholders such as appraisers, property inspectors, and attorneys to close transactions.

Education/Licenses & Certifications

Bachelor of Arts in Political Science and African American Studies

City University of New York - Hunter College, New York, NY, 2019

Digital Marketing Certificate

New York University, New York, NY, 2020

Licensed Real Estate Salesperson - New York Real Estate Institute

New York Department of State, 2012

Memberships

Connecticut Apartment Association (CTAA) - Government Relations Committee

Association & Committee Member, 2023

2023 Business Partner of the Year Nominee

National Association of Realtors (NAR) - Long Island Board of Realtors (LIBOR)

Member, 2022