

ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN AUTHORIZING
THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
NEW HAVEN BOARD OF EDUCATION AND THE NEW HAVEN FEDERATION OF
TEACHERS, LOCAL 933, AFT, AFL-CIO JULY 1, 2020 TO JUNE 30, 2023.

WHEREAS, the New Haven Board of Education (the “Board”) and New Haven Federation of Teachers Local 933 AFT, AFL-CIO (the “Union”) are parties (collectively the “Parties”) to that certain collective bargaining agreement entitled Agreement Between the New Haven Board of Education and New Haven Federation of Teachers Local 933 AFT, AFL-CIO, July 1 2018 – June 30, 2021 (the “Expiring CBA”); and

WHEREAS, the Expiring CBA is due to expire by its terms on June 30, 2021; and

WHEREAS, the Covid-19 pandemic has created uncertainty for both parties regarding New Haven Public School scheduling and District budgeting; and

WHEREAS, the parties agreed that extending the contract for three years to 2023 in consideration of certain concessions on the part of the Board and the Union would provide fiscal relief to the Board and would provide a greater measure of work security to the Union; and

WHEREAS, the Parties, over the course of several rounds of negotiation, throughout the period of June 2020 – August 2020, negotiated to secure a new Collective Bargaining Agreement; and

WHEREAS, the Parties reached a tentative agreement entitled Collective Bargaining Agreement Between The New Haven Board of Education and The New Haven Federation of Teachers, Local 933, AFT, AFL-CIO, July 1, 2020 – June 30, 2023 (the “2020-2023 Agreement”); and

WHEREAS, the leadership of Local 933 submitted the 2020-2023 Agreement to its membership which ratified the 2020-2023 Agreement; and

WHEREAS, the Board’s negotiating team submitted the 2020-2023 Agreement to the Board, which approved the 2020-2023 Agreement at its August 10, 2020 meeting; and

WHEREAS, the Charter of the City of New Haven requires the approval of the Board of Alders for contracts in excess of one-year; and

WHEREAS, Connecticut General Statutes §10-153d(b) of the Teachers Negotiation Act requires submission of a new Teachers Collective Bargaining Agreement to the Board of Alders, the body charged with making appropriations for the New Haven Public Schools in advance of the budget calendar; and

WHEREAS, Connecticut General Statutes §10-153d(b) and §10-153d(c) require the concurrence or rejection of the Board of Alders within 30 days of submission.

NOW THEREFORE BE IT ORDERED, by the Board of Alders of the City of New Haven that the 2020-2023 Agreement is hereby approved.

BE IT FURTHER ORDERED, that the President of the Board of Education or the Mayor is authorized to execute the 2020-2023 Agreement as well as such additional instruments as may be deemed necessary or expedient to implement the terms of the 2020-2023 Agreement.