Germano Kimbro, comes with a Bachelor's of Science in Human Services from Springfield College. I bring over 25 years of Human Services experiences, working with the most challenging populations. I am currently a Mental Health Assistant with the State of Connecticut, Department of Mental Health and Addiction Services, a state Certified Recovery Support Specialist and a Youth Programmer.

I have experienced much hardship in my own life and brings that knowledge and experience to my work in the community every day. My passion for providing social services to individuals, families and communities has been inspired by many of these personal learning experiences.

My work includes issues associated substance use disorders, covering prevention, various interventions and treatment modalities. I was a of a city effort to reduce the demand for substance use, moreover, instrumental in the establishment of the Connecticut Coalition of harm Reduction at the onset of the HIV epidemic. I have experience working with women who were experiencing poor birth-outcomes, for African American women.

I have expertise in issues related to non-custodial low-income fathers and fatherhood. I have instrumental in leading a major initiative to re-engage and connecting fathers with their children as co-founder of the Male Involvement Network. A fatherhood program designed to enhance fatherhood connection, assist in the meeting the emotional, social, and financial responsibility for their children. This program represented the City of New Haven's 3<sup>rd</sup> successful application for one of America's most Livable Cities.

I served as a Coordinator and Trainer of a life skills and financial literacy program for youth called Manage Your Future. I am one of the first trainers in the State of Connecticut to deliver the famous Ice-House Curriculum, which is a tool used to help people focus their creative energies on entrepreneurship. I also served as Coordinator of the City of New Haven's Warren A. Kimbro Re-entry Program, a program designed to connect and support returning citizen who experienced incarceration, named in my late father's honor, former CEO at Project MORE, Inc.

I am a dedicated community servant, advocate, and change agent. I care deeply about the causes and conditions of disenfranchised people. With that had taken the role of a COVID-19 Crisis Counselor with the Ministerial Health Fellowship Advocacy Coalition to ensure that underserved communities have access to current information, support and connection to resources during the challenging times of COVID -19.