

# City of New Haven

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## Meeting Minutes

Wednesday, August 27, 2025

6:00 PM

Meeting can be viewed on Board of Alders YouTube.

Aldermanic Chambers

**Education Committee**

(Board of Alders Notice New Haven) The Education Committee of the Board of Alders will meet “in-person” on Wednesday, August 27, 2025, at 6:00 p.m. in the Board of Alders Chamber located at 165 Church Street, 2nd Floor, New Haven, Connecticut, to hear and act on the following item:

[LM-2025-0415](#) ORDER OF THE NEW HAVEN BOARD OF ALDERS AUTHORIZING THE BOARD OF EDUCATION TO EXECUTE THE MULTI-YEAR AGREEMENT WITH CLEVER IDM TO PROVIDE THE DISTRICT WITH IDENTITY MANAGEMENT AND MULTI-FACTOR AUTHENTICATION SERVICES FROM JULY 1, 2025, TO JUNE 30, 2028.

and to hold the following workshop:

WORKSHOP WITH NEW HAVEN PUBLIC SCHOOLS TO HEAR AN UPDATE REGARDING STAFFING IN NEW HAVEN SCHOOLS.

Per Order: Hon. Sal Punzo, Chair

Attest: Hon. Michael Smart, City/Town Clerk

These items are on file and available in the Office of Legislative Services, City Hall, 165 Church Street, 2nd Floor, New Haven, Connecticut 06510.

For accessibility related accommodations, please call (203) 946 7651 (V) or (203) 946 8582 (TTY/TDD).

Public comment/testimony may also be submitted via email to [publictestimony@newhavenct.gov](mailto:publictestimony@newhavenct.gov) before 2:00 pm on the day of the meeting.

This meeting may be viewed on the New Haven Board of Alders YouTube page.

## Minutes

Wednesday, August 27, 2025 6:00 p.m. Aldermanic Chamber

Alder Sal Punzo, Chair, called the public hearing to order at 6:00 p.m.

Present were Alders Sal Punzo, Chair, Kiana Flores, and Frank R. Redente, Jr.

ORDER OF THE NEW HAVEN BOARD OF ALDERS AUTHORIZING THE BOARD OF EDUCATION TO EXECUTE THE MULTI YEAR AGREEMENT WITH CLEVER IDM TO PROVIDE THE DISTRICT WITH IDENTITY MANAGEMENT AND MULTI FACTOR AUTHENTICATION SERVICES FROM JULY 1, 2025, TO JUNE 30, 2028.

## PUBLIC TESTIMONY

Presenters: Michael S. Simeone, Chief Technology Officer

Chief Technology Officer Michael Simeone introduced this item and reviewed how it will facilitate the ease of school staff and students logging onto their computers. Clever will accommodate login in a manner more suited for younger students to save teachers' time addressing login issues. A handout is on file in the Office of Legislative Services.

In response to Alder Redente, Mr. Simeone reviewed how they will be coming back to the board next month with a project that will help limit the type of websites students can access. Discussed how he does not think it is a huge issue as people think.

## COMMITTEE ACTION

No committee action.

WORKSHOP WITH NEW HAVEN PUBLIC SCHOOLS TO HEAR AN UPDATE REGARDING STAFFING IN NEW HAVEN SCHOOLS.

## PUBLIC TESTIMONY

Presenters:

- Dr. Madeline Negrón, Superintendent, New Haven Public Schools;
- Lisa Flegler, Director of Human Resources & Labor Relations
- Rolanda Booker, Coordinator of Recruitment & Retention

Dr. Negrón, Director Flegler, and Coordinator Booker presented this item. This presentation is on file in the Office of Legislative Services.

Coordinator Booker reviewed the district's strategic operating plan goals.

Dr. Negrón discussed the context including: right-sizing and how they removed seventy-seven

positions partly due to reduced positions, an increase in the number of retirements, and a large number of resignations.

In response to Alder Punzo, Dr. Negrón reviewed the thought process and plan that goes into right-sizing a building, and the differences between right-sizing an elementary versus high schools.

Director Flegler reviewed the current vacancies and the steps and plans they are making to reduce vacancies in the future.

Coordinator Booker reviewed the recruitment and retention strategies. Dr. Negrón and Director Flegler discussed highlighted ways the career pathway programs are working to help people transition to a teaching career.

Ms. Booker discussed their retention strategies and ways they are working to provide a welcoming place for teachers. The new Teacher Mentorship Program will help new educators feel supported by connecting them with experienced educators. Human Resources is going to start this year to have dedicated hours where employees can reach out for assistance.

The recruitment initiatives include college career fairs, job platforms, partnerships, and alternative certification routes. Director Flegler discussed the importance of searching outside of Connecticut for teachers in addition to in state.

In response to Alder Redente, Director Flegler confirmed the two positions added: Chief of Staff and Director of Facilities. Discussed how several of the vacancies are paraprofessionals and administrative assistants.

In response to Alder Flores, Dr. Negrón confirmed that during the right-sizing process, they looked at the special needs of schools that offer a specialty to ensure they have the specialized staffing they need, such as artists at Co-op.

In response to Alder Punzo, Dr. Negrón spoke about how they are putting more emphasis on the exit interview survey to get a better understanding of why teachers are leaving the district. Twenty percent of teachers leaving responded to the survey last year, which provided the district with valuable information.

Dr. Negrón discussed how the Yale fellowship has a contractual clause requiring people completing the program to serve the district for three years.

Dr. Negrón spoke favorably about the work the state has done to improve the speed that teachers are certified. Director Flegler discussed how they helped facilitate people to be cross-certified, especially in areas where there is a huge need, such as middle school teachers. There are programs that allow teachers to teach while they are completing their certification program pending completion.

Dr. Negrón discussed how instructional coaches are needed to support teachers and play an important role.

Dr. Negrón spoke about the importance of building a climate that facilitates retention through coming together and being there to support the students.

#### COMMITTEE ACTION

No committee action.

Alder Frank R. Redente Jr. moved to close the public hearing, seconded by Alder Kiana Flores. The motion was unanimously approved at 6:57 p.m.

Alder Frank R. Redente Jr. moved to adjourn, seconded by Alder Kiana Flores. The motion was unanimously approved.

Adjourn: 6:58 p.m.

A recording of this meeting can be viewed on the Board of Alders' YouTube channel here: <https://youtube.com/@boardofalders8363>.

Respectfully submitted,  
Misty Maza, J.D., Legislative Aide II