

Misty Maza

Subject: FW: Support the amendment for residency waiver

From: extreme_landscape_llc@yahoo.com <extreme_landscape_llc@yahoo.com>

Sent: Tuesday, May 12, 2026 22:46

To: Evette Hamilton <WARD24@newhavenct.gov>; Tyisha Walker-Myers <WARD23@newhavenct.gov>; Albert Lucas <alucas@newhavenct.gov>

Subject: Support the amendment for residency waiver

You don't often get email from extreme_landscape_llc@yahoo.com. [Learn why this is important](#)

Please be cautious

This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

I am writing in support of amending the ordinance to allow both new and existing employees the opportunity to apply for a residence waiver.

Expanding eligibility for residence waivers would provide a fair and practical solution for employees who may face housing, family, financial, or commuting challenges that make residency requirements difficult to meet. Allowing existing employees the same opportunity as new hires creates consistency, fairness, and equal treatment within the workforce.

This amendment could also help improve employee retention, recruitment, and overall morale by giving qualified employees flexibility while still maintaining accountability through the waiver approval process. Many dedicated employees continue to serve their departments and the community effectively regardless of where they reside, and they should have the ability to request consideration based on their individual circumstances.

Providing access to a waiver process does not eliminate residency standards; it simply allows reasonable exceptions to be reviewed on a case-by-case basis. This approach supports both the needs of employees and the operational needs of the organization.

I respectfully encourage support for this amendment and appreciate your consideration of this matter. Respectfully,

Gary Guglielmo East Shore Mgt Team Chair

1414 Dean St New Haven, CT 06512