

**FISCAL IMPACT STATEMENT**

**DATE:** 06/25/2026  
**FROM (Dept.):** Superintendent/Chief of School Operations  
**CONTACT:** Dr. Madeline Negrón & Dr. Paul Whyte      **PHONE**      475-220-1000

**SUBMISSION ITEM (Title of Legislation):**

ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND THE LOCAL 287 OF COUNCIL 4 ASFCME, AFL, CIO FROM JULY 1, 2026 TO JUNE 30, 2030.

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**List Cost:**      Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	<b>GENERAL</b>	<b>SPECIAL</b>	<b>BOND</b>	<b>CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE</b>
<b>A. Personnel</b>				
<b>1. Initial start up</b>				
<b>2. One-time</b>				
<b>3. Annual</b>				
<b>B. Non-personnel</b>				
<b>1. Initial start up</b>				
<b>2. One-time</b>				
<b>3. Annual</b>				

**List Revenues:**      Will this item result in any revenues for the City? If Yes, please list amount and type.

**NO**        
    **YES**    

- 1. One-time**
- 2. Annual**

**Other Comments:**

Salary  
**Year 1:** 2.5% GWI to all  
**Year 2:** 3.5% GWI to all  
**Year 3:** 3.5% GWI to all  
**Year 4:** 3.5% GWI to all