



NEW HAVEN PUBLIC SCHOOLS

January 19, 2023

Tyisha Walker-Myers
President, Board of Alders
City of New Haven
165 Church St, 2nd Floor
New Haven, CT 06520

Re: Local 933 – New Haven Federation of Teachers Negotiations

Dear President Walker-Meyers,

I respectfully submit the enclosed submission requesting the approval of the Board of Alders for the recently concluded Agreement between the New Haven Board of Education and the New Haven Federation of Teachers, Local 933, AFT, AFL-CIO, July 1, 2023 – June 30, 2026.

The new agreement calls for a 5.94% increase for 23/24; 4.92% for 24/25; and 3.93% for 25/26. The incremental cost over the three years is \$20,125,636.00 or 14.79%.

As this contract was concluded pursuant to the Connecticut Teachers Negotiation Act, Conn. Gen. Stat. §10-153d (b) and §10-153d (c) require submission of the contract to the Board of Alders prior to the start of the budget calendar. The concurrence or rejection of the Agreement is required with 30 days of the submission.

The Board of Education negotiating team believes this is a fair contract; and was approved by the Full Board of Education at its January 9, 2023 meeting. Thank you for your consideration of this new agreement, which provides job security in the current year and fair salary, increases for future years for our hardworking teachers; while remaining fiscally responsible to the District budget and City tax payers. We look forward to the Alders' concurrence and approval of the Agreement.

Thank you again for your time and attention.

Respectfully submitted,

Dr. Michael Finley
Chief of Staff

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION, IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: Thursday, January 19, 2023

Meeting Submitted For: Monday, February 7, 2023

Regular or Suspension Agenda: Regular

Submitted By: Dr. Michael Finley, Chief of Staff *M.F.*

Title of Legislation:

ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND THE NEW HAVEN FEDERATION OF TEACHERS, LOCAL 933, AFT-CIO JULY 1, 2023 TO JUNE 30, 2026

Comments: Legistar File ID: LM-2022-0579

Coordinator's Signature: _____

Controller's Signature (if grant): _____

Mayor's Office Signature: _____

Call (203) 946-7670 or email bmontalvo@newhavenct.gov with any questions.

ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND THE NEW HAVEN FEDERATION OF TEACHERS, LOCAL 933, AFT-CIO JULY 1, 2023 TO JUNE 30, 2026

WHEREAS, the New Haven Board of Education (the "Board") and New Haven Federation of Teachers Local 933 AFT, AFL-CIO (the "Union") are parties (collectively the "Parties") to that of certain collective bargaining agreement entitled Agreement Between the New Haven Board of Education and New Haven Federation of Teachers Local 933 AFT, AFL-CIO; and

WHEREAS the collective bargaining agreement was set to expire by its terms on June 30, 2023; and,

WHEREAS, the Parties, over the course of several rounds of negotiation, negotiated to secure a new Collective Bargaining Agreement: and

WHEREAS the Parties reached a tentative agreement entitled Collective Bargaining Agreement Between The New Haven Board of Education and The New Haven Federation of Teachers, Local 933, AFT, AFL-CIO, July 1, 2023 - June 30, 2026 (the "2023-2026 Agreement"); and

WHEREAS, the Board's negotiating team submitted the 2023-2026 Agreement to the Board, which approved the 2023-2026 Agreement at its November 14, 2022: and

WHEREAS Connecticut General Statutes §10-153d(b) of the Teachers Negotiation Act requires submission of a new Teachers Collective Bargaining Agreement to the Board of Alders, the body charged with making appropriations for the New Haven Public Schools in advance of the budget calendar; and

WHEREAS Connecticut General Statutes §10-153d(b) and §10-153d(c) require the concurrence or rejection of the Board of Alders within 30 days of submission.

NOW, THEREFORE, BE IT ORDERED by the New Haven Board of Alders that:

Section 1. That the 2023-2026 Agreement is hereby approved.

Section 2. That the President of the Board of Education or the Mayor is authorized to execute the 2023-2026 Agreement as well as such additional instruments as may be deemed necessary or expedient to implement the terms of the 2023-2026 Agreement.

**FISCAL IMPACT STATEMENT
TO BE FILED WITH SUBMISSION OF ITEM TO BOARD OF ALDERMEN**

DATE: January 19, 2023

FROM: Dr. Michael Finley, Chief of Staff, New Haven Public Schools

SUBMISSION ITEM: Proposed new collective bargaining agreement between the New Haven Board of Education and the Local 933 Teachers covering the period of July 1, 2023 – June 30, 2026

I. List Cost: Describe in as much detail as possible: both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	<u>General</u>	<u>Special</u>	<u>Capital/Bond</u>	<u>Line Item Dept/Act/Obj. Code</u>
A. Personnel				
1. Initial start-up				
2. One-time				
3. Annual				
FY 2023-24	\$ 6,723,890	\$ 978,570		
FY 2024-25	5,900,098	858,679		
FY 2025-26	4,944,757	719,642		

The agreement call for 5.94% for FY 23/24, 4.92% for FY 24/25 & 3.93% for FY 25/26.

The total starting salary account level was \$ 129,671,057. The total increase over the three years is \$ 20,125,636 or 14.79%.

B. Non-Personnel

1. Initial start-up
2. One-time
3. Annual

- Funding source is General Funds Operating Budget _____

II. List Revenues: Will this item result in any revenues for the City? Please list amount and type.